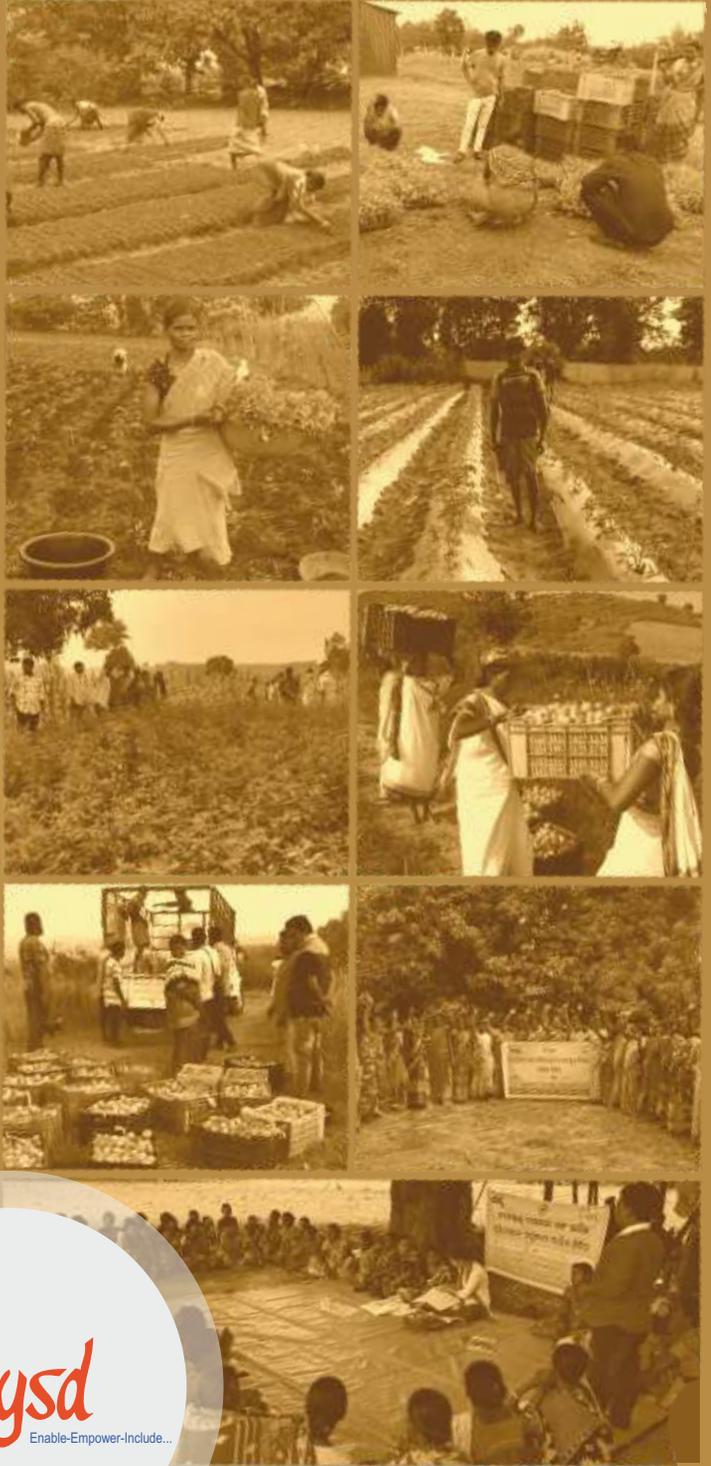


ANNUAL REPORT

2022-2023



Centre for Youth and Social Development (CYSD)

Localising Sustainable Development Goals (SDGs)

Annual Report - 2023

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An equitable society where women and men can freely realize their full potential, fulfil their rights and responsibilities and lead their life with dignity and self-respect.

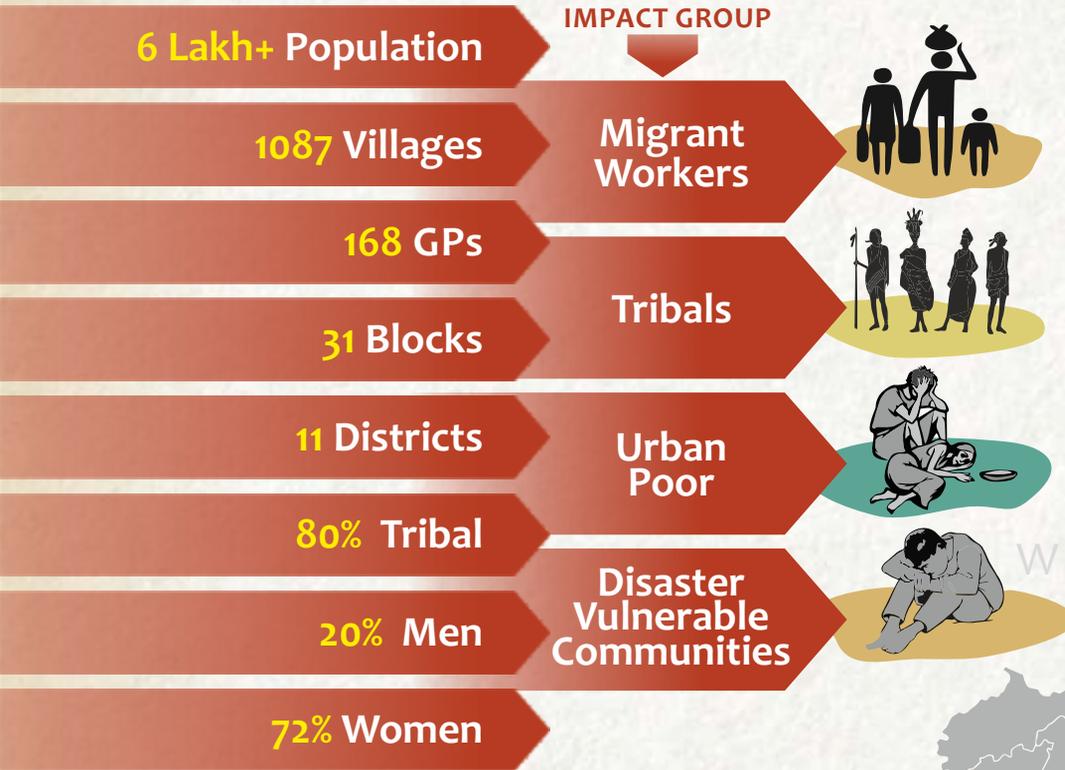


To enable marginalized women, men and children to improve their quality of life. CYSD uses issue based research to influence policies from a pro-poor and rights based perspective. It also works to ensure transparent, gender sensitive, accountable and democratic governance by building the capacities of people and organizations through participatory planning.



Transparency & Accountability
Gender Equity
Inclusive Action
Participatory Action

OUR REACH



PREFACE

We are pleased to present the annual report for the year 2022-23, which highlights the impactful programs and initiatives undertaken by Centre for Youth and Social Development (CYSD). This report not only showcases our strategic shifts and priorities but also underscores our ability to sustain and expand our operations into diverse geographic areas.

Recognizing the challenges faced by marginalized communities, we deliberately chose to prioritize our interventions in alignment with our new strategic direction. Our focus was directed towards four key impact groups: tribals, migrant workers, urban poor, and disaster-vulnerable communities. By refining our efforts and tailoring our initiatives to address the specific needs of these groups, we aimed to maximize our impact and foster sustainable change.

In addition to addressing immediate concerns, we also made significant strides towards long-term development. One notable initiative was the establishment of the Demographic Intelligence Unit for our state, which represents a ground-breaking endeavour. This unit is designed to provide comprehensive data and insights that can result in informed and evidence-based decision-making, thereby facilitating effective policy formulation and planning.

Furthermore, we consolidated our efforts in integrated farming and promoted millet production to bolster food security, nutrition, and livelihood systems in tribal regions. By supporting sustainable agricultural practices, our aim was to enhance the resilience and self-sufficiency of these communities, thereby ensuring their long-term well-being.

Our collaborations with local government bodies, particularly Panchayats in the southern and western regions of the state, played a pivotal role in deepening the localization of the Sustainable Development Goals (SDGs) agenda at the grassroots level. These partnerships have cultivated a sense of collective responsibility, resulting in the effective realization of sustainable development outcomes at the grassroots level.

We extend our heartfelt appreciation to people's organizations, Farmers' Producer Organizations (FPOs), as well as our donors and supporters, including the government, for their unwavering support and trust in our endeavours. Their faith and confidence in our involvement have been instrumental in driving positive change and creating meaningful impact.

As we delve into the details of our programs and activities in this annual report, we invite you to join us in celebrating our achievements, recognizing the challenges we have encountered, and charting a path forward towards a more inclusive and equitable society. Together, let us continue to strive for a brighter and more prosperous future for all.



9th July 2023

Jagadananda
Member-Secretary

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Building Sustainable Rural Livelihoods



CYSD has been dedicated to advancing sustainable livelihoods for the remote tribal and rural poor of Odisha, with a specific focus on women, small holder and marginal farmers, and migrants, both in farm and non-farm sectors. This commitment serves as a pivotal strategy in reducing poverty. The organisation primarily operates in rain-fed regions, where agriculture, livestock and NTFP constitute the main sources of livelihood.

CYSD's core strategic initiatives encompass the promotion of sustainable agriculture through organic farming and Non-Pesticide Management (NPM) practices. This includes the propagation and dissemination of bio-inputs, the production and preservation of indigenous seeds, the adoption of cost-effective agronomic practices, the introduction of farm mechanization, and the utilization of renewable energy sources. Additionally, CYSD places a strong emphasis on fostering sustainable agro-enterprises, enhancing value chains, facilitating collective marketing, and promoting integrated livestock development.

Furthermore, CYSD has played a pivotal role in ensuring the social protection of landless labourers by guaranteeing wage employment through the Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA), and connecting eligible individuals with appropriate social security entitlements.

In the realm of livelihood promotion, CYSD has undergone a notable transition from a productivity-centric approach to embracing the concept of 'Community Food Systems'. This shift encompasses various elements including production, processing, distribution and consumption, with an increasing focus on climate-smart agriculture. CYSD has also championed the production and consumption of millets, emphasizing the importance of Minimum Support Prices (MSP) for the benefit of the local population.



The organization places significant emphasis on capacity building, targeting Self-Help Groups (SHGs), Van DhanVikash Kendras (VDVKs), and Farmer Producer Organizations (FPOs). To maximise its impact, CYSD leverages resources through convergence with government agencies, forms partnerships with private entities, and collaborates with a wide array of knowledge centres.

Integrated Farming

Throughout the year, CYSD remained dedicated to empowering tribal communities by strengthening their farming practices & introducing them to the concept of an integrated farming system. This holistic approach ensured sustainable production and increased yields by employing ecologically suitable models and leveraging locally specific technologies. The outcomes were higher farm incomes, improved agronomic practices, cost-effective farm mechanization, reduced environmental risks, alleviated physical labour, elimination of chemical fertilizers and pesticides, and minimized production expenses.

The integrated farming approach encompassed a wide spectrum of agricultural activities, including horticulture, allied agriculture, value addition, and the promotion of various crops. CYSD provided comprehensive solutions, supporting the cultivation of cereals, pulses, oilseeds, vegetables, fruit tree plantations, and other high-value crops. This approach aimed to deliver end-to-end support, fostering sustainable farming practices and economic empowerment within the tribal community.



■ Integrated cropping

In the tribal regions of Odisha, CYSD has been steadfastly promoting rain-fed agriculture with a specific emphasis on cereals such as millets, maize and local paddy varieties. Cereals have long been a staple in the tribal population's diet. Over the past few years, CYSD has been actively working to encourage cereal cultivation and consumption in the tribal-dominated blocks of the state.

Nabina: Power-Boosting Millet Farming with Modern Practices



Millet, one of India's oldest cultivated cereals, used to have a strong presence in Odisha due to its nutritional value. In the southern districts of Odisha, millet has long been a staple for generations. Despite its significance in the Indian diet, millet cultivation is labour-intensive and often results in low yields, with most of the crop consumed by farmers' families. This is why of late farmers have been shying away from cultivating millets.

CYSD has played a pivotal role in connecting tribal millet farmers with the Odisha Millet Mission (OMM), offering rural farmers a chance to improve their economic standing through better market access. Nabina Nayak is a 37-year-old tribal woman from Majhiguda in Boipariguda block, Koraput District. She transformed from earning meagre

Nabina Nayak, a woman farmer from Majhiguda village in Boipariguda Block received Best Millet Producer Certificate of Appreciation from Government of Odisha during Millet Day Celebration on 10 Nov 2022.

Tribal farmers, especially women, have been equipped with improved PoPs (package of practices) including System of Millet Intensification (SMI), line sowing, line transplanting, and the System of Rice Intensification (SRI). These practices, combined with mixed cropping, consumption habits, and value addition through a cluster approach, have not only led to increased production but also significantly reduced the labour-intensive tasks associated with timely intercultural operations using farm equipment like weeders and pulverisers.

During this period, CYSD has covered 3,744.31 hectares of land with cereals, including 1,957.81 hectares of millets, 1,078.4 hectares of maize, and 668.01 hectares of local paddy. This initiative has engaged 10,174 households from 642 villages across both South and North Odisha. These interventions have led to improved climate adaptability and increased millet and maize production. In total, 11,291 households, including the 10,174 direct beneficiaries, have been connected to markets, enabling them to sell their products at fair prices.



■ Millets (Ragi) harvesting at Dakeipal Village of Jarak Gram Panchayat in Thakurmunda Block of Mayurbanj district

In addition to cereal cultivation, CYSD has also developed production clusters for pulses, oilseeds, and spices like turmeric in tribal areas, serving both consumption and marketing purposes. These interventions primarily employ mixed cropping through a cluster-based approach, which not only enhances production but also provides additional nutrients to the main crops. Importantly, the use of chemical fertilizers and pesticides has been strictly prohibited in these initiatives.

income through traditional millet cultivation to receiving recognition from the Odisha Government for the highest millet production per hectare. Nabina became an OMM beneficiary in 2017, with CYSD's introduction.

Previously, on her 3-acre plot, Nabina cultivated finger millets and little millets using traditional methods, yielding less than 1.5 quintals per acre annually. She shares her journey, saying, "Before CYSD's training, my yearly harvest was limited to 1.5 quintals, leaving me with minimal income. But now, with the adoption of appropriate Package of Practices (PoP) and bio-fertilizers, my yield has increased by 400%." Impressed by the results, Nabina decided to promote these improved PoPs within her community and has since become a leader in transforming millet farming practices in the Boipariguda block. She proudly states, "With

the training I received, I took it upon myself to educate other women in the village, helping them embrace these improved practices for millet cultivation."

Today, Nabina successfully cultivates millet year-round alongside paddy, eggplant, beans, and other vegetables, thanks to irrigation support provided by CYSD. She has become a symbol of empowerment in millet farming, embodying the positive impact of modern agricultural practices in rural Odisha.

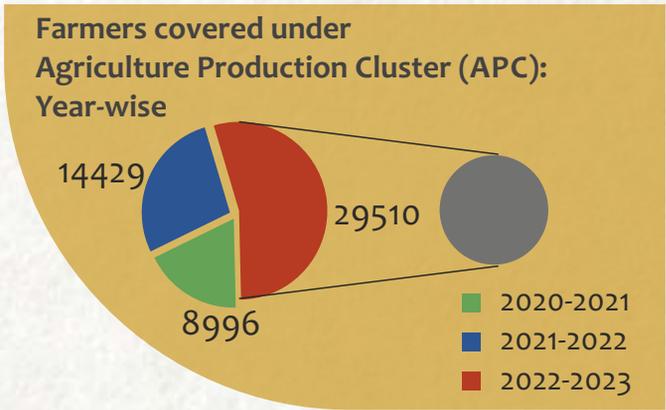


For instance, pulses like green gram, black gram, Arhar, horse gram, and pigeon pea have been cultivated across 435.76 hectares by 1,747 households in 140 villages. Similarly, oilseed crops like sunflower, Niger, and groundnut have been grown on 584.15 hectares by 1,985 households in 144 villages. These initiatives have enriched the nutritional content of the tribal population's food and have led to an approximate increase of INR 20,000 in each farmer's income by selling their produce at local markets with Minimum Support Prices (MSP). Moreover, surplus produce has facilitated interstate marketing, further benefiting the tribal communities.

Furthermore, CYSD actively promoted **horticulture** through a cluster-based approach, focusing on high-yield winner vegetable crops and fruit tree plantations as well as nurturing nutri-gardens. This initiative has covered a substantial 5185.28 hectares, benefitting 15,604 HHs across 425 villages. Within this area, 4580.57 hectares have been dedicated to

1075 Ha. wasteland converted to cultivable land

9949 Ha. under Cluster agriculture by 29510 farmers

Non-Pesticide Management (NPM): A Cost Effective Sustainable Farming Practice

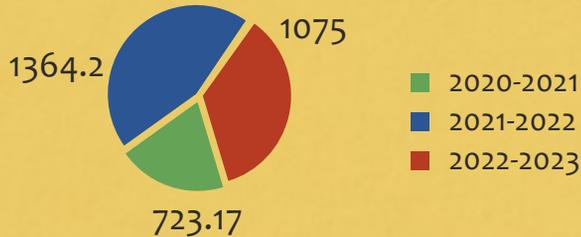


Non-Pesticide Management (NPM), a time-proven indigenous technique adopted by CYSD in its operational areas, has enabled farmers to reduce expenses while achieving profitable results. Sukuri Jhodia, a 36-year-old woman farmer from Jogiparitunda, Kashipur in Rayagada district, exemplifies the success of NPM on her 1.5-acre farm.

■ Sukuri Jhodia, a member of Janikudi PG, from Jogiparitunda village in Kashipur Block prepares Organic Fertilizer at her home.

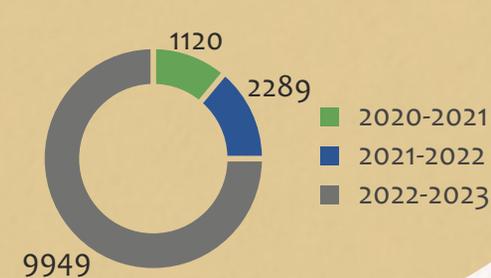
Waste land area converted to cultivable land (in Ha.)

Year-wise



Area of Land covered under APC (in Ha):

Year-wise



vegetable cultivation, while 604.7 hectares have been allocated for fruit tree plantation. The range of winner champion crops in our promotion efforts includes chilli, brinjal, cauliflower, potato, coriander, tomato, beans, ginger, pumpkin, bitter gourd, ridge gourd, capsicum, and onion. Simultaneously, our plantation activities have encompassed mango, cashew, guava, sapota, lemongrass, among others, offering farmers a source of sustained income from even modest patch of land.

In executing these activities, we have maintained a consistent approach, employing improved package of practices. This includes techniques such as raising local nurseries with advanced technology, organic certification for select products (like onion, brinjal, finger millet), enhancing the capacity of beneficiaries through tailored modules, crafting business development plans, establishing value addition processes, forging market linkages, and facilitating input and output businesses.

Sukuri discovered NPM through CYSD's training program and her membership in the Janikudi Producer Group. She was intrigued by the concept of creating cost-effective organic pesticides and fertilizers independently. Sukuri shares her experience, saying, "Previously, procuring pesticides and fertilizers was a financial challenge, especially for a family of 10 like mine. We had to spend approximately Rs. 40 per kilogram of fertilizer, and often, we could only afford 2-3 kgs of urea or DAP for the entire crop season, which was insufficient."

However, with NPM, Sukuri now prepares organic fertilizers at home using readily available ingredients like cow dung (2 kg), cow urine (2 ltr.), gram flour (100 grams), jaggery (50 grams), Neem leaves (1 kg), and Karanja leaves (1 kg).

She proudly shares her results, stating, "The first time I used the homemade fertilizer on my potato crop, it yielded excellent results. I also applied Neemastra, an organic pesticide, to my brinjal crop, and it worked wonderfully." Sukuri's potato crop, treated only with Ghana Jeevamrit, produced 220 kg of potatoes from just 40 kg of seeds, five times the seed weight. This significant increase in yield has provided her with a sustainable income source.

Sukuri is now considering selling her surplus produce to supplement her income. She expressed her gratitude to CYSD for introducing her to NPM and enabling her to earn a sustainable living through this eco-friendly farming approach.



Janaki - A Beacon of Women's Empowerment



■ Janaki Mohanta from Mahuldiha village of Jamunalia GP in Thakurmunda Block of Mayurbhanj on her two-wheeler carrying vegetables to the local market for sale.

Janaki Mohanta, a 29-year-old tribal woman from Mahuldiha village in Thakurmunda Block, Mayurbhanj district, is a shining example of women's empowerment through organic farming. At the age of 18, Janaki married Fakir Mohan Mohanta, a daily wage labourer, and faced financial difficulties while raising her two children and supporting her husband.

Her journey towards empowerment began when the Agriculture Production Cluster (APC) project was introduced in her village. Janaki quickly became a member of the Salandi Producers Group, where she gained knowledge about organic farming, improved agricultural practices, and the use of bio-manures through Non-Pesticidal Management (NPM). Specially designed capacity-building programs equipped her with techniques for enhanced production at a lower cost.

■ **The cultivation of vegetables** has not only bolstered self-sufficiency among farming households but has also diversified their food sources, thereby enhancing both their nutritional security and income. Impressively, we have linked 30,517.96 quintals of vegetables to the market, resulting in a remarkable turnover exceeding INR 21,57,72,015. Additionally, the introduction of renewable energy in vegetable cultivation has helped reduce post-harvest

management costs and address storage challenges effectively.

The certification for onion and brinjal, achieved in collaboration with Nature-Positive Farming and Wholesome Foods Foundation (N+3F), under the Zero Pesticide Use Agriculture and Food Standards (ZPUAFS), has opened up new avenues for enhanced marketing opportunities and value addition.

11291 farmers linked with market to sell **95898 Qntl.** Agr-horti and Forest produce

No. of Farmers linked with formal Market: **Year-wise**



"With the knowledge I acquired, I started cultivating vegetables on our 3-acre land, with my husband's support. Implementing improved farming practices allowed me to cultivate year-round and sell produce at nearby markets," Janaki shares, expressing her joy at becoming economically self-reliant. She also began producing NPM products for farmland use and trained women from neighbouring villages in organic farming and bio-manure utilization. Today, Janaki is not just a successful farmer but also a respected figure known as the "NPM Didi (Lady)" in her community.

Her economic strength has made her a role model for women in her area. Through her dedication, her family now enjoys sustainable livelihoods. Her husband, once a daily wage

labourer, has become a full-time farmer. Janaki's annual income has risen to 2.5 lakhs with minimal expenditure. She has even purchased a moped for easy transportation and acquired a power tiller to simplify farming efforts. Furthermore, she recently completed a 14-day training program on agri-entrepreneurship and is now an agri-entrepreneur herself. Janaki extends her gratitude to the CYSD-APC Project team for transforming her mind set and empowering her. A smile lights up her face as she says, "I am thankful to the CYSD-APC Project team for helping me improve my way of thinking."



■ Women farmers of Janijhakar Producer Group from Jogimaliguda village of Damunda Malkangiri GP in Dasmantpur Block of Koraput initiated intercropping under vegetable cluster approach.

Livestock

Livestock rearing, carried out alongside agriculture and horticulture, is considered a highly profitable venture for securing sustainable livelihoods among the landless, small and marginal farmers in rural Odisha. In the past year, we engaged 11165 households in livestock rearing. Out of these, 2379 households received support for poultry farming, including

chicks, shelter, feed, while 844 households were provided with inputs for goat farming, encompassing bucks, shelter, and vaccines. In a concerted effort, we administered preventive vaccinations to approximately 50000 ruminants belonging to 7800 households across 158 villages. Furthermore, we engaged 132 farmers in fish farming and helped establish 2 fish feed production units to meet local fish feed demand.

‘Kadakhnath’ Poultry Farming: A Path to Prosperity



■ Brundaban Muduli from Majhiguda village of Podagada GP in Dasmantpur block of Koraput rearing black chicken in her courtyard.

In the rural households of Southern Odisha, poultry farming has emerged as a lucrative livelihood alongside traditional activities like paddy and vegetable cultivation. The allure of low investment, minimal space requirements, high returns, and strong market demand has made poultry rearing a popular choice. Among the commonly raised poultry birds in the region, the Kadakhnath, also known as Kali Mausi or Black Chicken, stands out.

Brundaban Muduli is a 32-year-old tribal farmer who hails from Majhiguda village in Padagada Gram Panchayat, Koraput District. While agriculture serves as his primary livelihood, Brundaban has found success and profit in poultry

rearing. He proudly states, "With my various endeavors, I can now provide enough food for my family of six, ensure my children receive a good education, and make necessary investments for future farming and poultry ventures."

Brundaban invested in 210 live Kadakhnath chickens, each costing Rs. 120, for a total expenditure of Rs. 25,200. He explains, "After approximately 8 months of rearing, we enjoyed a substantial return on our investment. Kadakhnath chicken commands a market price of up to Rs. 1,000 per kilogram, and we managed to sell approximately 60 birds, with each weighing between 1kg to 2.5kg." To support his poultry farming venture, Brundaban also invested nearly Rs. 80,000 in constructing a dedicated poultry shed. He adds optimistically, "Given the increasing market demand for these birds, we plan to expand our poultry shed and raise more Kadakhnath chickens."

Brundaban attributes part of his success to the intervention of CYSD, which educated him on essential vaccinations for the birds through the Fisheries & Animal Development department. This knowledge led to significantly reduced mortality rates and allowed him to retain more birds. Additionally, CYSD facilitated market linkages, enabling Brundaban to secure favourable prices for his poultry products. With a smile, he expresses his gratitude, "Thanks to CYSD's support, we have been able to command higher prices in the market, which has made us very happy and encouraged us to continue our poultry farming journey."

Natural Resource Management

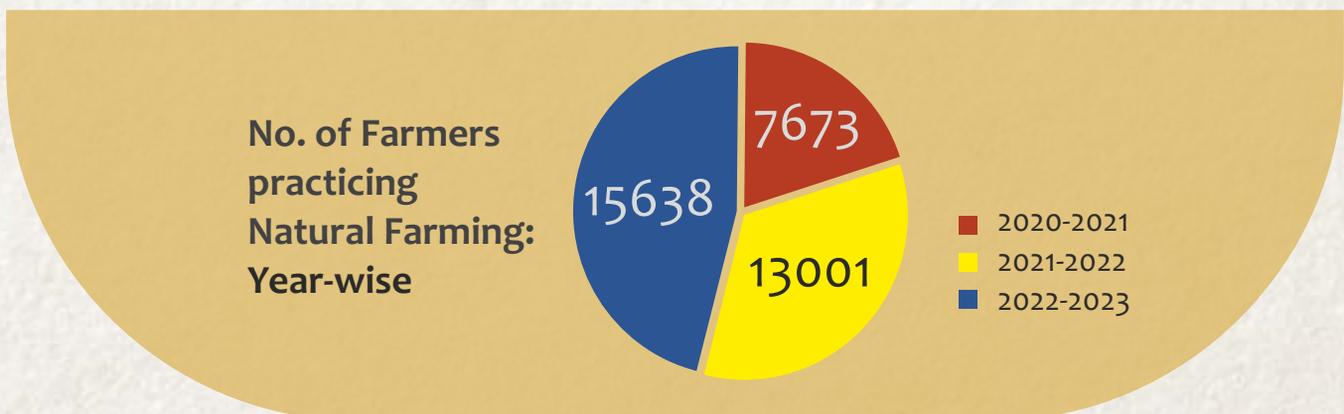
In the realm of Natural Resource Management (NRM), we made significant strides. We helped farming families transform 1,075 hectares of cultivable waste land into productive cultivable lands through field bonding, land levelling, and plantation activities. Moreover, we helped develop 240.3 hectares of common land using staggered contour trenching, field channels, water bodies, seed dibbling, and plantations, with a particular focus on addressing sloped areas to conserve soil and water. Additionally, we played a pivotal role in the extension of ecological farming/natural farming practices to a total of 6,326 hectares of land during the year.

During the reporting period, CYSD focused on enhancing irrigation potential in its operational areas, a crucial aspect of Natural Resource Management (NRM). Utilizing surface water,

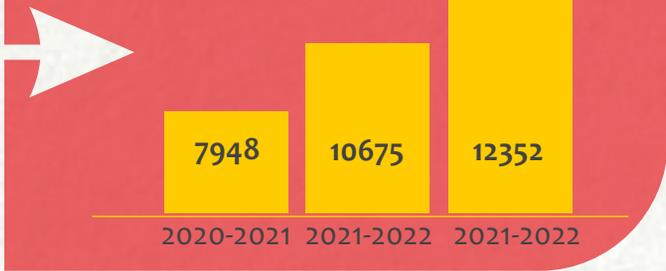
11297 landless HH
with fishery and livestock rearing

12352 small holder
with agri-input support and primary processing unit

rainwater, groundwater, and other water resources, CYSD employed modern Micro Irrigation techniques through government schemes. As a result, CYSD successfully created 783 acres of irrigation potential through the construction of 44 MRLPs, 12 CRLPs, and 46 dug wells.



No. of Small & Marginal Farmers facilitated with Agri-input & Agri-allied: Year-wise

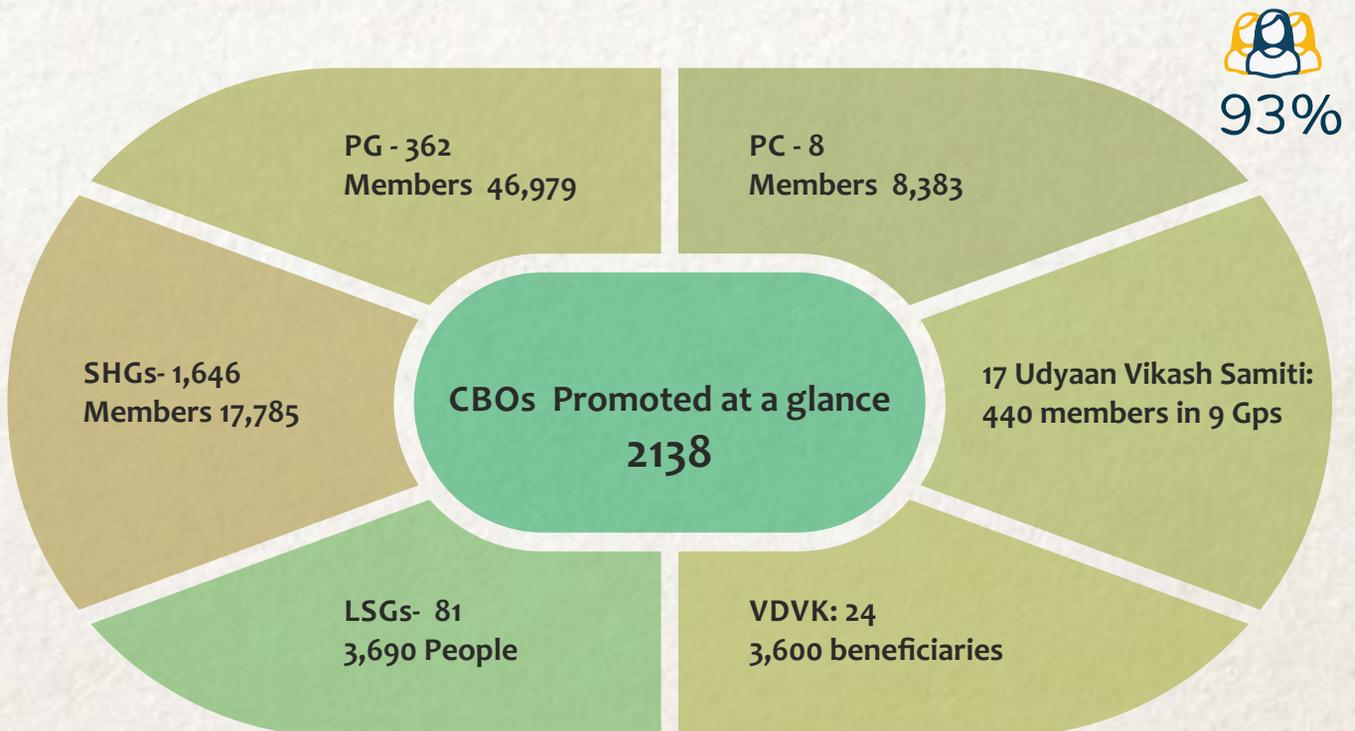


In response to the climate change impact caused by forest loss during the year, CYSD prioritized forest management in its operational areas. This was achieved by promoting agroforestry, mixed tree plantation (Adarsha Bagicha), forest protection, seed dibbling, community awareness campaigns, and collaborative efforts. Across 56 villages, CYSD covered 1469.5 acres of land with new plantations and protected/regenerated 2731 acres of forested land.

Strengthening Community Based Organisations @Grassroots

Community level institutions, including Self-Help Groups, Producer Groups, Farmers Producer Company, Van Dhan Vikash Kendras, Labour Solidarity Groups, etc play a pivotal role in uplifting rural communities.

However, these institutions often lack the resources for technological advancements. CYSD has been actively engaged with 2138 community-based organizations, providing capacity building, technical and financial assistance. This support focuses on value addition processes, product collectivization, enterprise promotion, climate-resilient farm practices, production enhancement, technology adoption, and governance structure improvement through better entitlement access.





■ VDK Members participation in a Block Level Orientation Programme on Gender Sensitization held at Bagderi GP in Kundra Block of Koraput on 11th May 2022.

NTFP Mapper Tool

In collaboration with the Odisha Space Application Centre (ORSAC), CYSD has developed a Geographic Information System (GIS) Mapping tool known as the NTFP Mapper. This tool serves the purpose of mapping Non-Timber Forest Produce (NTFP) resources located in proximity to villages where traditional NTFP gatherers reside. It has been integrated as a distinct module within the Odisha Forest Management System (OFMS). The NTFP Mapper facilitates the physical survey of available NTFP resources in specific regions and generates visual representations of NTFP clusters through a web-based GIS Application. By harnessing GIS data pertaining to NTFPs and their distinctive attributes, the tool allows for the comprehensive assessment of the potential within each NTFP cluster. This data-driven approach enables the formulation of business plans for NTFP value addition and marketing by collectives. Regular surveys using GIS mapping

provide insights into the trends of NTFP availability in specific areas. Additionally, the collection of data on average yields and other characteristics provides a true measure of the recurring economic potential of various tree species.

The results generated by the NTFP Mapper tool are expected to serve as a foundation for formalizing collection, aggregation, and logistics plans at the village and panchayat levels. These plans, in turn, would facilitate the establishment of aggregation points in close proximity to identified NTFP clusters. It is hoped that these aggregation points would serve as hubs for monitoring collections and offer proper storage facilities, thereby achieving the desired volumes required for successful market linkages of NTFPs at competitive prices. This approach has the potential to harness the benefits of economies of scale and strengthen the NTFP ecosystem.

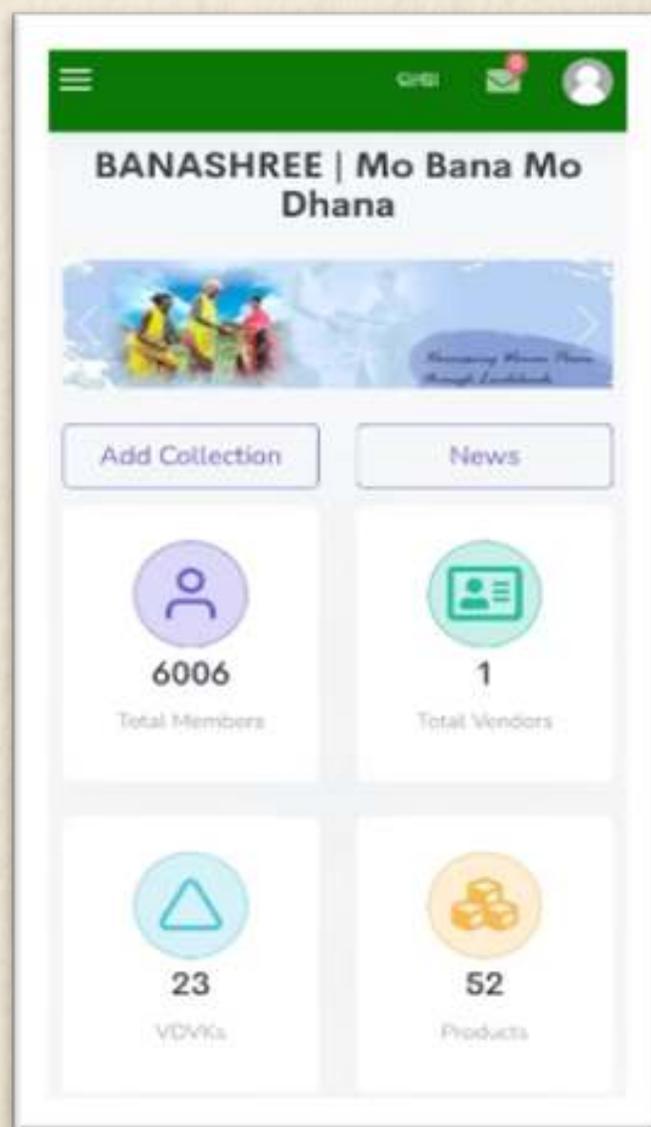
BANASHREE Application: Towards Successful Collective NTFP Enterprises.

In an effort to empower tribal women engaged in Non-Timber Forest Product (NTFP) gathering and transform them into thriving collective enterprises, CYSD has developed the Banashree Android application. This innovative tool serves as a bridge for accessing essential market information and fostering NTFP collectivization. Through this virtual platform, NTFP gatherers can effortlessly access critical data, including Minimum Support Prices (MSP) for NTFPs, a comprehensive database of fellow gatherers, detailed product profiles, market insights, vendor information, guidance on value addition, and information on various social security schemes.

The primary aim of the Banashree application is to overcome the challenges faced by NTFP gatherers in their collective efforts at the panchayat level. By encouraging a higher number of collective members to update their NTFP collection status for each season on the application, it simplifies the task of assessing the volume of available products. This, in turn, strengthens the bargaining position of the collective leadership, leading to more favorable pricing outcomes for the NTFP gatherers.

As of now, an impressive 6,006 members from 22 Van Dhan Vikas Kendras (VDVKs) – these being collectives of tribal women engaged in NTFP gathering at the panchayat level – have successfully registered themselves on the Banashree application. They are now reaping the

benefits of this powerful tool as they journey towards building successful collective enterprises.



Convergence and Collaboration

CYSD strategically tries to foster collaborations and secure assistance from various Government Departments to drive integrated livelihood initiatives. Throughout the year, CYSD conducted stakeholder consultations at the Gram Panchayat, Block, and District levels to explore collaboration opportunities. Collaborative partnerships were established with block and district administrations, including ITDAs, ATMA, and various line departments such as Horticulture, Fisheries, Animal Husbandry, Soil Conservation, Odisha Agro Industry Corporation, Odisha Lift Irrigation Corporation, District Mineral Foundation, and

Tribal Development Cooperative Corporation Ltd. These collaborations resulted in input linkages, capacity building, and the creation of durable livelihood assets, including irrigation facilities.

Furthermore, these approaches facilitated program up-scaling through convergence with different flagship programs, such as MGNREGA, SCA to TSS, State Plan, Jananidhi-II, Odisha Millets Mission, Integrated Farming Promotion, National Food Security Mission, RastriyaKrusiVikasYojana, Odisha Livelihoods Mission, Mission Shakti, Jeevika Mission,

Dragon Fruit Cultivation: A Boon to Tribal farmers

The exotic Dragon Fruit has garnered significant demand in the fruit market, with an average price of Rs. 200/- per piece. Despite the substantial effort and huge investment involved in cultivating this fruit, the return on investments is promising, offering a stable source of livelihood. With the aim of supporting tribal farmers in the Saharpada block of Keonjhar, CYSD has initiated an innovative Dragon Fruit cultivation programme, thanks to the generous support of the District Mineral Foundation (DMF) in Keonjhar.

While Dragon Fruit cultivation was a novel endeavour for these tribal farmers, they enthusiastically embraced the opportunity to learn and cultivate this unique crop. Despite the high initial investment required, all the farmers collaborated, contributing to the effort. For a single acre of Dragon Fruit cultivation, the estimated amount was approximately Rs.3,50,000/-, necessitating extensive preparations before planting. The farmers collectively contributed 10% of this amount, roughly Rs. 35,000/-, as a community investment.



■ First time Dragon Fruit cultivation initiated by Maa Tara Tarini Producers Group from Talapada village of Kundala GP in Saharapada block of Keonjhar district.

DMF Keonjhar provided essential support, such as seedlings and cement poles, while the farmers themselves arranged for additional requirements, including rotavators, compost preparation, nets, and barbed wire, through their contributions. Once the harvest is complete, these Dragon Fruits can be sold at market prices, offering a substantial return on investment and motivating the farmers to continue cultivating such profitable crops for their livelihoods.

PMKSY, and Social Security Schemes. Consequently, around 14,059 households were connected to mainstream development programs, leveraging approximately INR 19,36,48,800.00 from various flagship programs and schemes.

Soilless Farming: Paving the Way for a Sustainable Future

The realm of agriculture is evolving rapidly, with Soilless Farming emerging as a promising path forward. Farmers worldwide are embracing this innovative technique, but amidst this technological transformation, rural tribal farmers in Odisha remain tethered to traditional agricultural practices. These age-old methods require substantial investments and well-established irrigation infrastructure, leaving many of them struggling to secure a stable livelihood.

For instance, until recently, the villagers of Katupada in the Saharapada block of Keonjhar district relied on traditional paddy cultivation methods, and the majority of its farmers were women. Unfortunately, these time-honoured techniques failed to provide them with the financial stability they deserved.

In response to this challenge, CYSD, in partnership with Digital Green, initiated a ground-breaking project to introduce Soilless Farming to these women farmers. In 2022, they established a state-of-the-art soilless poly house nursery covering 40 square meters of land with a seedling capacity of 1.5 lakhs. This nursery was established to benefit the farmers of the 'Saharapada Women Farmer Producers Company.'

In Soilless Farming, instead of traditional soil, a mixed-growth medium comprising vermicompost, coco peat, and perlite/vermiculite in a 1:1:0.25 ratio is used for cultivation. Adopting this technique offers several advantages, including enhanced control over plant nutrition and improved water efficiency, resulting in faster growth. Now, the women farmers of Katupada can cultivate off-

season vegetables such as cauliflower, capsicum, chili, hybrid brinjal, and bitter gourds within a shorter timeframe, fetching significantly better prices in the market.

Hemlata Mohanta, a member of the Board of Directors of the Saharapada Farmer Producers Company, expresses her delight, saying, "As we observed the cultivation of both paddy and vegetables through the soilless nursery, we found out that vegetable cultivation through this technique is more profitable. We were able to grow non-seasonal vegetables in a much shorter period and make a stable earning out of it."



■ Soilless poly house nursery set up by the Saharapada Women Farmer Producers Company at Katupada village of Rahidiha GP in Saharapada block of Keonjhar district.

This initiative by CYSD has helped us in securing a better livelihood for ourselves."

In the reporting year, a total of 2,36,256 saplings were sold, generating a turnover of approximately Rs. 4,00,000/-. Beyond Saharapada, similar poly houses have been established in Thakurumunda, Boipariguda, and Dasmantpur blocks, benefitting a total of 2,113 farmers. Soilless Farming is not just a farming method; it is a pathway to empowerment and sustainable livelihoods for these women farmers in Odisha.

Inclusive Education

School Education | Social Security | Health | Civic Education



CYSD is committed to actively engaging with vulnerable groups and marginalized communities, aiming to enhance their capacity through public education in critical areas such as disaster management, food and nutritional security, employment opportunities, development planning and livelihoods. Our strategic objective for the period 2022-2027 is to collaborate with identified vulnerable groups, assisting them in realizing their rights and entitlements across a diverse range of topics and themes. At the heart of CYSD's response to the pressing issues facing these communities lies a focus on influencing, inclusivity, capacity-

building, and strengthening local institutions.

Our approach involves mobilizing communities, raising awareness about their rights and entitlements, and simplifying the process of accessing these entitlements. To facilitate this, we have developed complementary information platforms to disseminate knowledge widely, streamline demand processing, and ensure the realization of entitlements. CYSD's commitment to supporting vulnerable populations extends across all operational areas, including planning, budgeting, programmes and activities.



■ CYSD programme team facilitating the Village Level Micro Planning at Gundliaguda village of Cherka GP in Boipariguda Block of Koraput during June 2022



■ Social Audit on MGNREGS Work undergoing at Nunpani village of Ekori Gram Panchayat in Kosagamuda Block of Nabarangpur district.

As we work to support vulnerable individuals in tribal and rural Odisha, CYSD draws from best practices in the sector both nationally and globally. Additionally, we actively contribute to shaping a collaborative action agenda related to critical areas such as food and nutritional security, health, education, entitlements, and other social protection measures. Our mission is to empower and uplift vulnerable communities, fostering positive change at both local and global levels.

To foster inclusive and sustainable development at the grassroots level, the active cooperation, participation, and accountability from all relevant stakeholders are imperative. CYSD has undertaken a deliberate, proactive and inclusive approach in engaging with the marginalized and vulnerable communities. This engagement focuses on enhancing their capacity across various vital thematic areas including school education, health, food and nutrition, skill and employment, as well as their rights and entitlements. This comprehensive effort

invigorates multi-level governance by fostering inclusive local level planning, nurturing community leaders, building social capital, and engaging in policy advocacy at various tiers of governance.

In its pursuit of fortifying local governance and localizing the Sustainable Development Goals (SDGs), CYSD has undertaken a diverse range of programs with the following objectives: rejuvenating local governance institutions by introducing people-centric planning and prioritization tools; institutionalizing citizen-led monitoring to enhance inclusivity in public services; ensuring community rights over food, natural resources, and information; empowering communities to access their entitlements under various flagship schemes and programs; and promoting a gender-sensitive approach to development. These strategies have enabled the organization to cultivate effective, accountable, and transparent institutions at all levels, facilitating responsive, inclusive, participatory, and representative decision-making.

Localizing Global Goals through Local Action

Gram Panchayats play a pivotal role in formulating and implementing locally tailored solutions, as the majority of the socio-economic issues, vulnerabilities and their consequences are inherently local. It necessitates a grassroots-driven movement for local adaptation efforts. These statutory bodies define responsibilities and obligations at the grassroots level. By engaging in village development plans and delineating local contributions to state, national, and ultimately global goals, Gram Panchayats emerge as the ideal entities for localizing the SDGs. CYSD has formalized partnerships with 60 Gram Panchayats through Memorandums of Understanding (MOUs) to facilitate participatory planning at the village level and provide technical support in finalizing Gram Panchayat Development Plans (GDPs). In the

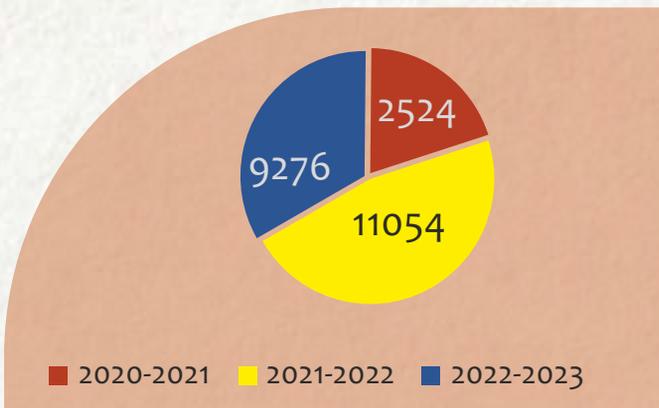
current year, micro-level planning (MLP) activities have successfully been carried out in 16 villages. This inclusive planning endeavour at the local level, coupled with technical assistance for GDPs, is expected to pave the way for the effective localization of SDGs through robust panchayat-level planning, execution, and continuous monitoring.

In addition to the planning initiatives, an entitlement mapping exercise has been initiated, covering 50,000 households across five districts in the KBK region of Odisha. This exercise aims to assess the status of entitlement access and connect eligible beneficiaries who have got overlooked with the benefits to which they are entitled.

Access to Entitlement



No. Households facilitated with Job Demand under MGNREGS: Year-wise



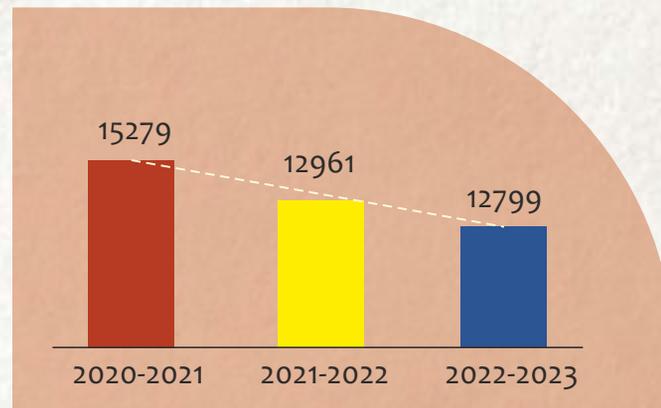
CYSD assists Panchayats in achieving their specific thematic goals. In Odisha, the majority of Panchayats have focused on four themes: creating Water Sufficient Villages, Poverty Alleviation and Improved Livelihoods, Clean and Green Villages, and Healthy villages. Our centre is actively involved in these thematic areas through technical, concurrent monitoring of schemes, direct interventions, and aiding beneficiaries in collaboration with the relevant government departments.

CYSD has worked closely with Panchayats to establish Natural Resource Management (NRM) structures through comprehensive MGNREGS planning. This effort has led to the creation of 708 sustainable assets, contributing to the

Nurturing Community Leaders

Community leadership plays a crucial role in harnessing collective energy to bring about positive societal change. To empower community leaders in expressing their expectations, initiating collective action, and fostering cooperation at the local level, CYSD has been conducting an eleven-day capacity-building program for identified leaders in a phased approach. This year, we successfully trained and mentored 200 community leaders from five districts in the KBK region. These

No. of people have access to social security schemes: Year-wise



realization of water sufficient and environmentally friendly clean and green villages. Emphasizing sustainable rural livelihoods, we prioritize connecting marginalized and vulnerable populations with key government programs. In terms of health, we have facilitated concurrent monitoring of Village Health and Nutrition Day (VHND) sessions in 30 panchayats across five districts in the KBK (Kalahandi-Balangir-Koraput) region of Odisha. In addition, Urban Health and Nutrition Day (UHND) activities have been regularly conducted in two urban slums of Bhubaneswar with paramedic support. This monitoring has enhanced the accountability and effectiveness of service providers.

Empowering Community



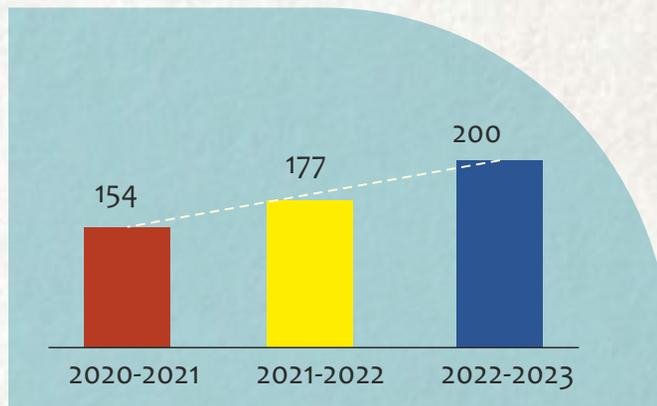
200 Community Leaders capacitated to take up development agenda

leaders actively engage with their communities, advocate for their concerns at relevant forums, catalyse collective action, and strive to be agents of societal betterment.



723 PRI Members
Capacitated on Planning & Budgeting

Community Leaders Capacitated: **Year-Wise**



Enhancing Last-Mile Access and Empowering Vulnerable Communities

The Government's policy of saturation and our approach to reaching the last mile align seamlessly. However, obstacles often prevent entitled individuals from accessing their entitlements. These challenges include lack of awareness regarding the process and benefits,

as well as difficulties with paper work and digital applications. CYSD, leveraging a network of Community Resource Persons (CRPs) and volunteers, actively complements the government efforts to bridge this gap.

Digital Financial Literacy: Amplifying the Voices of VDK Members

Karishma Kandhapan, a native of Sana-Gadabalsa Village that comes within the jurisdiction of Nilabadi Gram Panchayat in the Bandhugaon Block of Koraput, has been meticulously groomed by the CYSD team to serve as a Digital Champion. She has taken on the crucial role of imparting digital financial literacy to her community members and providing invaluable support for the advancement of women's collectives engaged in enterprise promotion. Karishma's efforts ensure

their access to Minimum Support Price (MSP) and other entitled benefits.

Reflecting on the transformative impact of her work, Karishma notes, "The awareness of MSP



■ Karishma Kandhapan (4th from left row), a Digital Champion conducting meeting with the VDK Members from Nilabadi GP of Bandhugaon Block, Koraput.

In addition to securing basic social security entitlements, ensuring access to Minimum Support Prices (MSP) is critical for vulnerable and marginalized communities. This access empowers them to achieve profitable returns from their agricultural products, reducing the risk of distress sales and exploitation by the middlemen. CYSD is dedicated to assisting farmers in accessing MSP for various products such as millets, NTFPs, and cereals, thereby improving their economic well-being.

Improving the Education Ecosystem

After the Covid-19 pandemic, when schools reopened in February 2022, many children were reluctant to return. In response, CYSD launched the SAMADHAN project in Malkangiri district, one of Odisha's most underprivileged and Aspirational districts. The project aimed to create a learning environment where children aged 6 to 14 engaged in various educational activities. They learned through community-

and the collective marketing endeavours of the VDVK members have not only helped us generate profits from our forest products but have also compelled local traders to increase their price offerings in exchange for high-quality products from our group members.”

This year, Karishma has achieved a remarkable milestone by facilitating the MSP linkage for a substantial 180 quintals of Non-Timber Forest Products (NTFPs) collected by 18 Self-Help Groups (SHGs) in the Bandhugaon block. She collaborated closely with the designated procurement agency, establishing a crucial connection between government officials and the women's collective. Additionally, she has equipped the women members of the Van Dhan Vikas Kendra (VDVK) with the skills needed to streamline their internal processes, including product collection, aggregation, storage, and primary value addition.

Karishma's commitment extends beyond her role as a Digital Champion. She also serves as a Bank Mitra (Bank Assistant) at Utkal Grameen Bank (UGB) in Bandhugaon, providing invaluable assistance to tribal women and other community members in accessing essential digital services.



■ Students in one of the Supplementary Learning Centres in Mathili block showing their learning materials to their teacher 'Gaon Mitra'.

based creative learning centres, guided by dedicated 'Gaon Mitras (Village Mates),' benefiting 1238 children in the Mathili Block of Malkangiri district. These targeted efforts led to increased community awareness across 45 tribal villages, motivating students to attend school regularly. Children attending the learning centres were able to read textbooks and solve basic numerical problems in line with their curriculum.

Access to School Education



1238 Tribal Children
Accessed to School



5382 Community Members
involved in community-led
education eco-system

Community Efforts Help Improve the Education Ecosystem in Inaccessible Tribal Block of Mathili

In the remote Malkangiri district of Odisha, where Maoist influence once prevailed, lies the village of Mendukuli. In recent past, this village has witnessed a remarkable and inspiring initiative taking place at the community centre. Children from the village are engaging in age-appropriate studies, thanks to a "Community-led Education Initiative" initiated by the villagers and facilitated by CYSD. This initiative aims to make up for the education gaps caused by the Covid-19 pandemic lockdown. What is even more inspiring being that educated young adults from the village have stepped up to teach these children.

"We're not alone in this endeavour. School teachers, members of the School Management Committee (SMC), parents, and members of civil society have consistently supported us," said Jhunubala Maharana, a 19-year-old tribal girl appointed by the community as a 'Gaon Mitra (Village Mate)' to teach the children at the learning centre, alongside a Local Resource Person (LRP).

"Out of our village's 200 families, only 3-4 had smart phones when the pandemic hit. Nearly all the children stopped studying as schools remained closed for about two years," explains Nrusingha Pujari, the SMC president of

Mendukuli UP School. When schools reopened in 2022, these children were reluctant to attend classes. "During the pandemic, the lack of suitable learning devices and reliable internet connectivity caused these students to fall behind in their studies. Even after schools reopened in February 2022, they were unwilling to attend," adds Purnima Majhi, an ASHA worker in the village.

It became evident during the pandemic lockdown that most children, including girls, were engaged in farming and daily wage work to support their families. "In this situation, where children lost interest in learning, Debjee Beura, a CYSD team member, collaborated with the Block Administration for the upliftment of tribal communities of Mathili to establish a learning centre in June 2022," Nrusingha points out.

"Now, two LRPs teach the students regularly at the learning centre, with other villagers contributing according to their abilities. In my free time, I teach these students Odia and English alphabets and numbers," adds Nrusingha, who completed his studies up to Class VIII.

Cont...

Promoting Health Seeking Behaviour among High-Risk Groups

CYSD's urban community outreach focuses on improving the health of high-risk groups, including women, adolescent girls, and children living in urban slums. A quick assessment in two slums uncovered unsafe maternal and menstrual

health practices, along with obstacles to accessing healthcare services. Early marriages and pregnancies are prevalent issues. Adolescent girls lack knowledge about menstrual hygiene and sexual health, and the challenges posed by the Covid-19 pandemic have compounded these health issues.

Based on the findings, CYSD took steps to raise awareness about health and nutrition-seeking behaviour during critical life stages, such as

... cont

“Most villagers have an educational background up to Class VIII, but we teach our children with the knowledge we have,” says Sangita Pujari, a member of the Dalpatiguda Panchayat Samiti. “We want to ensure that our children can read and write properly, preparing them for further education in a formal school,” she adds.

“While the world faced significant learning setbacks in schools, the community-managed centres in several villages in Mathili, one of Odisha's most underprivileged blocks, are effectively bridging the learning gaps,” emphasizes Sashibhushan Mishra, the Block Education Officer (BEO). “By instilling learning habits in children, these centres have significantly improved school attendance,



Students' participation in a study session at the Community-led Learning Centre in Mendukuli village of Mathili Block, Malkangiri district.

reduced dropout rates, and now serve as a model for educational transformation,” he concludes.

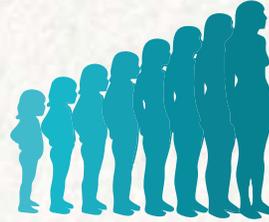
adolescence, pregnancy, and early childhood (the First 1000 Days). We also provided reproductive and sexual health education to male family members, encouraging their equal

support for the health needs of women and girls during crucial phases. We educated community-based organizations like the Mahila Arogya Samiti, Swasthya Sahayaka Groups, and frontline

Strengthening Maternal & Child Health Care for Urban Poor



436 Pregnant & Lactating mother made aware on health & nutrition seeking behaviour



226 Adolescent Girls educated on SRH

Paramedic Volunteers Prioritize Health in Urban Slums of Bhubaneswar

A group of nine young women hailing from the slums of Bhubaneswar have undergone paramedic training as part of an outreach program initiated by CYSD. These women were selected through a rigorous screening process to determine their motivation for joining the course and their readiness to provide community services when needed.

During the training program, they received comprehensive instruction in basic healthcare and medical assistance. They were also trained to provide preventive care during pregnancy and the lactating period, as well as to offer support to frontline workers such as USHA, ANM, and AWWs in delivering health services to the residents of their respective slums.

One of the trainees, M. Madhusmita, a 29-year-old resident of Sikharachandi Slum, shares her sense of personal fulfilment after completing the paramedic training course. She expressed, "Through this training, I've had the opportunity to volunteer for my community. Becoming a paramedic and a source of hope for my community required me to overcome numerous challenges." Madhusmita's eyes sparkled as she continued, "When I first learned about this training, I was overwhelmed by the chance to acquire new knowledge and apply it in practice. Moreover, this training has opened up new avenues for me, providing me an opportunity to serve my own community and better prepare for real-life employment opportunities."



Paramedics monitoring the weight of pregnant & lactating mothers at Dhirikuti slum of Bhubaneswar during UHND.

workers like USHA, AWWs, and ANMs to deliver essential maternal and child healthcare, nutrition interventions, and mental health support.

CYSD's intervention helped establish a convenient channel for vulnerable populations to access essential health advisory right at their doorstep. Simultaneously, it has fortified community-based organizations to facilitate tailor-made interventions.

To this end, CYSD has trained and certified nine women health volunteers from three different

slums in collaboration with the National Skill Development Corporation (NSDC). These dedicated health volunteers now actively bridge the gap between the community and healthcare services, offering critical guidance on fundamental health matters.

Moreover, CYSD has nurtured and enhanced community institutions such as Mahila Arogya Samitis and Swasthya Sahayak Groups. These initiatives ensure the more effective delivery of healthcare services within the slum communities.

Civic Education on State Budgeting

Engaging Citizens in Budgeting: Pre-Budget Consultation

The Odisha Budget and Accountability Centre (OBAC), an initiative by CYSD, conducts pre-budget citizenry consultations in Odisha. The aim is to enhance citizen participation and promote a pro-poor approach, where citizens' ideas and inputs influence the budget-making process and the architects of the budgetary process to hear the citizens' aspirations. During the reporting year, this effort brought together citizens, legislators, members of legislative standing committee, community groups, academicians, researchers, media, and government officials at both state and district levels. A comprehensive macro analysis was conducted at the state level to shape the 2023-24 Charter of Demands for the state, which was then submitted to the Government of Odisha.

Takeaways (State Budget 2023-24)

- Social sectors have been given top priority, accounting for up to 50% of the state's budget. Essential areas such as education, healthcare, drinking water, sanitation, nutrition, agriculture, rural employment, and social security require multi-year budget planning.
- We propose an increase in social security pensions and the inclusion of all eligible beneficiaries, which necessitates additional budget allocation.
- A multi-year budgeting arrangement has been introduced to ensure the provision of basic health services across all rural healthcare centres.

Value for Money - Deciphering the Odisha State Budget 2023-24: A Post-Budget Consultation on Fiscal Efficiency

Following the presentation of the Odisha State Budget for 2023-24 in the State's Assembly, a panel discussion titled "Value for Money 2023-24" was promptly organized. This discussion aimed to delve into the budget's implications for the social sector, conducting an analysis focused on two key aspects: first, evaluating the number of individuals set to benefit from this budget, and second, pinpointing any gaps or deficiencies, particularly within the social sector.



■ A researcher providing her inputs to the budget formulators for a participatory & pro-poor State budget at the Pre-Budget Consultation held on 10th January 2023 at CYSD.

- Substantial budget provisions have been made for quality preschool education, placing particular emphasis on enhancing the capacity of Anganwadi workers (AWWs) and closely monitoring services at Anganwadis.
- Given that current market prices exceed the allocated amount for supplementary nutrition, it is imperative to adjust costs for Supplementary Nutrition Program (SNP) and Mid-Day Meal (MDM) in accordance with prevailing market rates.
- It is crucial to pay more attention to the budget for post-production management of agricultural produce.
- We recommend the operationalization of the Odisha Rain-fed Agriculture Mission, with dedicated budget allocations to revitalize rain-fed areas in a mission-oriented approach.
- We also advocate for budgetary support to diversify rice-based cultivation towards other high-value crops.
- Finally, we urge for budgetary provisions to promote floriculture as a profitable industry in the state, through strategic intervention carried out in a mission-oriented manner.

Reducing Disaster Vulnerability and Addressing Climate Change Concerns



CYSD has been playing a pivotal role in responding to various humanitarian crises in the state, spanning from the devastating 1999 super cyclone to the challenges posed by the COVID-19 pandemic during 2020-22 and the recent floods in 2022.

CYSD's disaster response efforts have been multifaceted. The CYSD team has worked diligently to enhance the institutional capacity of communities and community-level organizations at the village level. This includes facilitating the monitoring of disaster entitlements for vulnerable individuals and families, as well as promoting school safety. In addition to providing immediate relief, CYSD has

implemented long-term rehabilitation measures to help communities recover and rebuild. Furthermore, the organization has intensified its collaboration with Gram Panchayats to develop Disaster Management Plans tailored to each Panchayat's specific needs.

All of these concerted actions are in perfect alignment with CYSD's mission, which is centred around strengthening the capacities of people and organizations in participatory planning and community-led monitoring.

Response to Flood 2022:

In the recent unprecedented flood that occurred in November 2022, caused by the swelling of



■ Flood affected victims of Nimapada block getting health treatment from medical practitioner at one of the several health camps.

water in the tributaries of Mahanadi and Subarnarekha Rivers, more than a million of people were severely impacted, particularly in the districts of Balasore and Puri. In Puri district alone, approximately 2.75 lakh people from 380 villages across 65-gram panchayats found themselves stranded and in dire need. The

Blocks of Kanasa, Gop and Nimapara bore the brunt of the devastation. Balasore district was not spared either, with 136 villages submerged, out of which 115 were located in the Baliapal block. The flood also resulted in the loss of around 9000 hectares of crops and affected over 1 lakh livestock.

Resilience and Redemption: Sulochana Devi's Battle to Reclaim her Livelihood



■ Sulochana Devi from Sahoopada village of Kanasa Block, Puri District expressing her happiness on receiving dry ration kit support

Sulochana Devi, a 55-year-old widow, has been living alone in the Sahoopada village, situated in the Kanasa Block of Puri district in Odisha, for the past seven years. This solitary life followed her son's marriage, leaving her to live alone. She recalls a week of living amidst flood waters, an experience she found more menacing than the threat of the Corona Virus. Due to this isolation, she was unable to continue her daily routine of selling vegetables, which used to earn her Rs 40 per day.

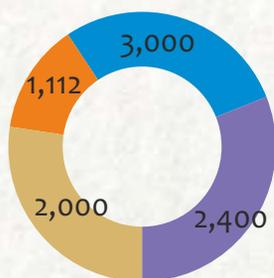
When the waters of the Daya River, part of the Mahanadi basin, surged, the entire village found itself marooned for over two weeks. Coupled with the pervasive poverty in the region, the most pressing concern for marginalized individuals like Sulochana was securing enough food to stave off hunger and embarking on a journey towards restoring their livelihoods.

At the moment when Sulochana Devi had almost lost hope of finding sustenance, two non-profit organizations, CYSD and APF, arrived in her community. They distributed dry ration kits designed to last an entire month. This one-month supply of dry rations provided her with the means to endure until she could resume her job once the floodwaters receded. Similar to Sulochana Devi, this support brought relief from the food scarcity to 2,000 families throughout the district.

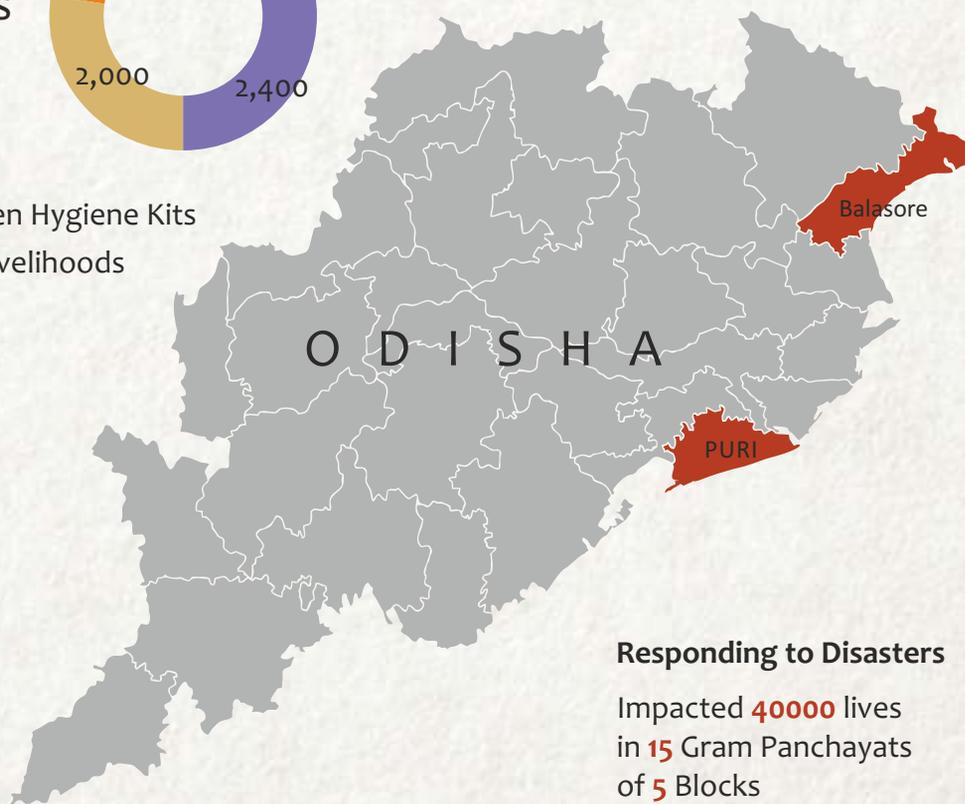
In response to this, CYSD partnered with civil society organisations such as SAVE, AMURT, Sadhu Charan Charitable Trust, and ARM, in addition to engaging with youth platforms like NYP and NSS. Together, they launched a coordinated relief effort in 9 Gram Panchayats in Puri District and 6 Gram Panchayats in Balasore District, with Gram Panchayats serving as the central focal point for all relief and recovery operations.

CYSD's efforts were concentrated on three key aspects: immediate WASH (Water, Sanitation, and Hygiene) campaigns, mid-term livelihood interventions, and long-term recovery support. The CYSD team provided essential support to 3,000 individuals through WASH and healthcare interventions. Additionally, 2,000 households received dry rations to meet their immediate needs, while 2,400 women and adolescents were equipped with hygiene kits to ensure their well-being. In keeping with its commitment to

Flood 2022 8562 Families



- WASH
- Women Hygiene Kits
- Survival
- Agri-livelihoods



Responding to Disasters

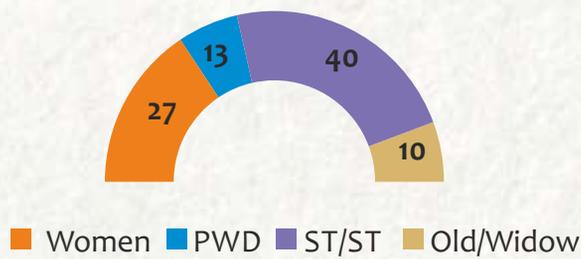
Impacted **40000** lives
in **15** Gram Panchayats
of **5** Blocks
in **2** Districts of Odisha



■ CYSD representative distributing Relief kit to a flood affected widow in Gop block of Puri district.

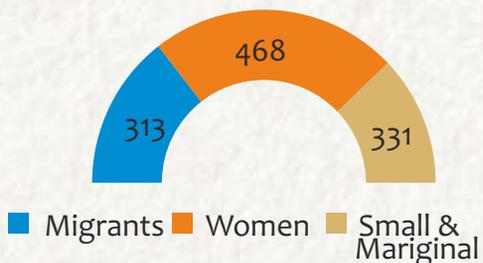
bolster livelihoods, CYSD extended support to 1,112 farmers in agri-allied sectors, resulting in the production of an impressive 1.3 million kilograms of vegetables, valued at 18 million rupees. Furthermore, CYSD's social housing hub played a pivotal role by assisting 90 of the most vulnerable households, transforming their homes into retrofitted, climate-resilient structures.

90 Retrofitted climate resilient houses for the most vulnerable communities



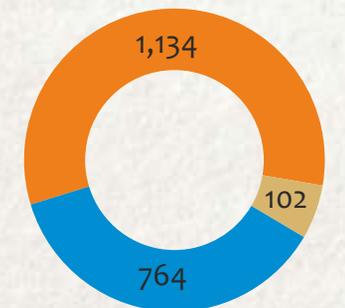
187 Social audit for the flood response work witnessed by representatives from **6** Gram Panchayats of Balasore district

1112 Small and Marginal Farmers with agri-allied livelihoods Support



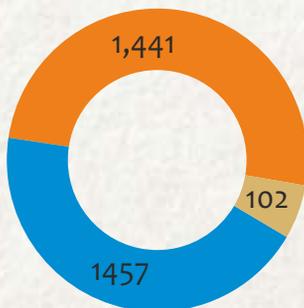
6500 Qntls of vegetables with **8.9 Million** Rupees Market Value

Survival Support



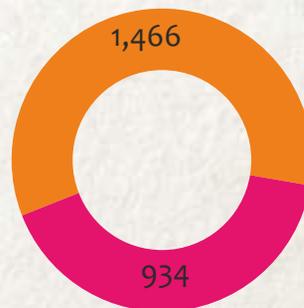
■ Male ■ Female ■ PWD

Healthcare



■ Male ■ Female ■ PWD

Women and Adolescent



■ Women ■ Adolescent

“Farming Triumph: Padma's Inspiring Story”

In November 2022, Odisha faced a devastating flood that affected over a million people and over 100,000 livestock in ten districts. Among the hardest-hit were 380 villages, which serve as the state's vegetable suppliers, located within 65-gram panchayats of Puri district. These villages remained paralyzed for weeks, surrounded by floodwaters.

The floodwaters came in a rush, wreaking havoc on fields of cabbage, brinjal, coriander, and cauliflower before inundating the makeshift homes of the villagers. In a matter of hours, Padma's two-acre vegetable farm in Barimundai, part of Bamanal Gram Panchayat in Nimapara Block, Puri district, was submerged. Padma and his family barely escaped in time, seeking refuge in their mud and bamboo hut.

Padma, a returnee migrant who lost his job due to pandemic-induced lockdowns, had pinned his hopes on vegetable farming to rebuild his life. However, the floods dashed those hopes, leaving him and his family in uncertainty and considerable loss. All the savings he had accumulated while working in a brick kiln in Kerala were invested in his farming venture.

The entire Autumn harvest, including cauliflower, cabbage, peas, beans and bitter gourd, which Padma had planned to sell locally and to restaurants in Konark and Puri, was ruined. “Everything went to waste. Everything was spoiled,” he lamented.

Fortunately, the joint flood response program by CYSD and Change Alliance, focused on agri-allied and livelihood security for flood-affected individuals, came to Padma's aid. It helped him recover immediately and regain his lost livelihood. The program supported 1,112 farmers, like Padma, with high-quality seeds, agricultural inputs, and expert guidance for vegetable cultivation. This intervention resulted in a production of 1.3 million kilograms of vegetables with a transaction value of 18 million rupees.

“The programme that provided me with seeds and agri-inputs gave me hope for a fresh start – a chance to revive my livelihood. Learning sustainable and regenerative agriculture gave me a new perspective on farming” Padma said with a hopeful smile. “The new approach to agriculture and timely support with agri-inputs helped us survive, offering a new beginning with newfound hope” he added, displaying his savings bank passbook, which showed a deposit of 36,500 rupees- the profit from his farming endeavours.



■ 'Padma' - a beneficiary from Barimundai village of Bamanal GP in Nimapara Block of Puri district applying organic pesticide in his vegetable.

Engaging with Youth for Social Transformation



The aspiration to build a self-sustained nation, one characterized by both prosperity and equality, particularly within the context of a country's socio-economy standards, rests firmly on the shoulders of its youth. India, with over 50% of its population below the age of 25 and more than 65% below the age of 35, boasts a youthful demographic that has consistently demonstrated its capacity to seize every opportunity on the path to becoming champions and catalysts for the comprehensive development of society. Moreover, the importance of involving, empowering, and ensuring the well-being of young people is underscored by the fact that over one-third of the 169 Sustainable Development Goal (SDG) targets specifically address their role and contributions.

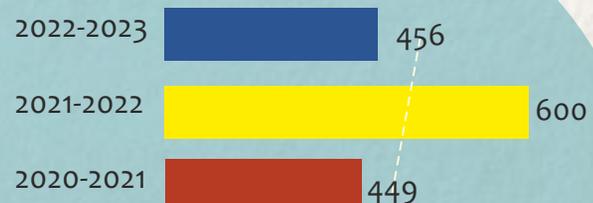
Fostering Life Skills for Empowered Youth

Under its new strategic plan, CYSD has taken on the crucial task of economically empowering resource-poor youth. This involves equipping them with valuable skills, both through initial training and ongoing development, as also re-skilling them and recognizing their learning to enhance their employability. This initiative aligns with the overarching goal of fortifying social protection mechanisms for vulnerable groups, including unemployed resource-poor youth, rag-pickers, safai karmacharis (sanitation workers),

domestic workers, street vendors, and daily wage labourers.

In addition to integrating agricultural skills into various livelihood programs, CYSD has introduced a program known as DAKSHYATA centred on life skills. The objective of DAKSHYATA is to catalyse transformation among young boys and girls living in the slums of Bhubaneswar, opening doors to new opportunities and providing them with meaningful engagement. This programme has been instrumental in nurturing a workforce comprising 456 young individuals, converting the under-productive slum youth into active contributors to society. They now play a pivotal role in bolstering their family's economic well-being, fostering a life of dignity and quality. In partnership with the Odisha Khadi and Village Industries Board, CYSD has empowered 42 tribal

Resource poor youth skilled for decent engagement: Year-wise



women from the Saharapada Block in Keonjhar district, helping them become proficient "barefoot Apiarists" known as Madhu Saathinis. These tribal women have gained expertise in the intricate art and science of collecting and processing honeybee colonies of specific species. They have learned to house these colonies in designated and standardized boxes, positioning them at suitable sites, and effectively managing colonies throughout the year. These women Apiarists have received training in operating their enterprises and have been provided with essential apiculture equipment.

Today, beekeeping has emerged as a significant and sustainable livelihood opportunity for numerous women farmers, including the 42 individuals who received training. They have demonstrated their remarkable ability to achieve financial independence and be recognized as successful cultivators in their own right.

In the current cycle, Project DAKSHYATA has trained 446 slum youth, including 322 girls and 124 boys, hailing from resource-poor backgrounds like Ashmita's. It has connected them with income-generating opportunities,

Dakshyata Opens up new opportunities for Slum Resource Poor Girls

Only a few have the courage to pursue their dreams, while most find their path thrust upon them. With skill and entrepreneurship development at the forefront of the nation's agenda, young women from the slums of Bhubaneswar dared to challenge gender stereotypes. They acquired skills and now, in a post-Covid-19 world, they single-handedly support their families.

For example, Ashmita, 19, begins her day by setting up her headphones and customer database before starting her job at the HDFC Bank Call Centre at 9.00 am, where she works until 6 pm, earning a monthly salary of Rs 15,000. Just a year ago, she was a dropout with a dream of securing a decent job to improve her family's standard of living. Her father, a carpenter, was her inspiration, but despite his tireless efforts, he could not earn enough.

Until six months ago, Ashmita had no idea about her future options. "All I knew was that I wanted to achieve something. I didn't want a life confined to my home, being a burden to my father or getting married," she explains. Living in a Bhubaneswar slum, her circumstances



mirrored those of thousands of girls and young women across the city's slums. Social norms constrained them, and the lack of opportunities to acquire skills made it impossible for them to find decent employment and financial independence.

Through the Project DAKSHYATA, meaning 'skilled', CYSD is transforming girls like Ashmita by opening up new opportunities and avenues for decent employment. By altering attitudes towards girls in the slums and equipping young women with job skills, the programme is helping hundreds of unemployed youth residing in slums secure decent work in retail and customer care units, breaking free from poverty.

making them financially independent with visible improvements in their lives and livelihoods. The project introduced a community-based learning centre as an innovation to encourage more girls to engage in skill development and contribute to the country's mission.

Another opportunity emerged through skilling young people as agri-entrepreneurs under the National Scheme for Agri Clinics and Agri-Business Centre (AC&ABC). Through this programme agri-allied professionals, including young women like Rohini, were trained at CYSD, State's only Nodal Training Centre. Rohini, who became the first woman in the state to receive the National Agri-preneur award, was among the 116 agri-allied professionals who now provides support to over 30,000 farmers across the state. The programme, supported by the Ministry of Agriculture, MANAGE and NABARD has created significant opportunities for hundreds of young people in the state, certifying them as agri-allied enterprise owners with tangible financial linkages and subsidies.

Nurturing Young Gopabandhu Fellows

The Gopabandhu Fellowship Programme, an innovative youth development initiative by CYSD, aims to engage young individuals from various backgrounds and career interests in addressing the development challenges faced by the poorest communities in Odisha. This program is designed to offer a unique opportunity for young minds to work directly with rural communities, gain empathy for their struggles, and connect with their aspirations. It serves as a learning platform for young talents embarking on a nine-month journey to rediscover their leadership potential.

To instil empathy in young educated minds, the inaugural Gopabandhu Fellowship Program achieved success this year. After a rigorous selection process involving a leadership camp, 10



■ One of the Gopabandhu Fellows, Tapas Ranjan Behera displaying his field learnings & take away at the graduation ceremony held on 23rd March, 2023

students were chosen from a pool of 35 shortlisted candidates to become Gopabandhu Fellows. The program included community immersion experiences, learning sessions, and innovative leadership training, all aimed at enhancing their skills and

competencies. Each fellow was paired with a mentor, and a personalized program was designed to help them discover their inner strengths and abilities. At the graduation ceremony held on CYSD's 41st Foundation Day, six of the ten fellows who completed the program were honoured with a Fellowship Completion Certificate.

Involving the Youth in Climate-Conscious Public Policy and Budgeting

The youth should be viewed not just as victims but primarily as solution providers in the context of climate change. They need to take proactive and meaningful actions to address climate change issues. To enable their informed participation, it is crucial that they possess a comprehensive understanding of climate change challenges, associated issues, relevant institutions, schemes, and programmes aimed at tackling these challenges. Additionally, they

must actively engage as responsible citizens to raise awareness and advocate for the adoption of better climate resilient practices within the state.

Given the context outlined above, CYSD conducted a workshop that brought together 120 enthusiastic young individuals from various regions of the state. The objective was to identify opportunities for them to contribute to Risk Resilience and Climate Change initiatives. The discussions with these young participants revolved around several key points: i) their perceptions regarding the causes and impact of climate change; ii) the information and awareness they require to actively engage as citizens in climate-resilient development; iii) their ideas for enhancing the climate sensitivity of local-level institutions; iv) strategies related to Agriculture, Health, and WASH (Water, Sanitation, and Hygiene) that could be adopted to make these services more climate-sensitive; and v) exploring ways to increase youth involvement in climate action.

Youth Engagement in Nation Building: Exploring Challenges and Opportunities - Eastern Region Youth Dialogue

CYSD and IGSSS (Indo-Global Social Service Society) collaboratively organized a two-day workshop at CYSD on February 27th and 28th, 2023. The consultation served as a platform for learning, sharing and disseminating best practices, successful strategies and innovative experiments spearheaded by youth-led organizations

nationwide. Organizations from West Bengal, Odisha, Jharkhand and Chhattisgarh actively participated in the workshop.

The workshop aimed to achieve several key objectives that are as follows: i) gain insights into the diverse approaches and models of youth development in India; ii) learn from the best practices exemplified by successful youth development models; iii) identify the primary challenges and opportunities associated with empowering youth in the current context; and iv) explore different avenues for harnessing the potential of youth as a valuable resource for civic engagement. In addition to IGSSS and CYSD, several other prominent organizations such as Patang, Pantiss Foundation, Swati, Prajak, BDKS, and Leads actively participated in the workshop, making valuable contributions to the discussions and processes.

The workshop saw the active participation of approximately 100 young students hailing from universities such as Utkal University and Ravenshaw University. Additionally, members from various youth-led organizations like Satvik Soul Foundation, NYP, and Antaranga joined the event. The enthusiastic engagement of these young individuals added vibrancy and depth to the workshop, enriching the overall experience.



■ East Region Youth Dialogue on “Working with Youth: Challenges and Opportunity in Nation Building” held on February 27th& 28th , 2023 at DRTC-CYSD, Bhubaneswar.

Commemoration of National Youth Day (NYD)

National Youth Day, also known as Swami Vivekananda Jayanti (Birthday), is celebrated nationwide every 12th of January. This year, CYSD, in collaboration with like-minded CSOs, commemorated this occasion at the CYSD-DRTC campus to pay tribute to Swami Vivekananda. The event aimed to inspire young leaders from organizations like NSS, Red Cross Society, St. Johns Ambulance, Bharat Scouts and Guides, as well as student volunteers from colleges and universities. It encouraged them to pledge their dedication to the betterment of the nation and the cultivation of strong character.

The theme for National Youth Day 2023 was "Shanti-Sanghati-Seva." Nearly 200 youth leaders from various parts of the state participated in the event, where they not only shared their experiences but also learned from one another. A dynamic group of youth leaders officially joined and committed to providing voluntary services for societal causes through CYSD and other partner CSOs.

Observance of International Volunteer Day (IVD)

On December 5th, as designated by the UN, CYSD celebrates International Volunteer Day (IVD) every year. The day serves as an opportunity to promote the spirit of volunteerism, especially among students and youth, encouraging their commitment to the cause of "volunteering for sustainable development goals" (SDGs). In collaboration with UNDP/UNV and 11 likeminded CSOs, CYSD organised IVD-2022 under the theme "Solidarity through Volunteerism". This year's celebration was dedicated to Late Dr. S.N. Subba Rao, affectionately known as Bhai Jee, a devoted Gandhian, Sarvodaya leader and lifelong volunteer.

The event drew approximately 175 selected youth and student volunteers from various colleges and universities. They were motivated to engage in volunteer work addressing social issues. Some volunteers, recognized by partner organizations for their exceptional community contributions across different sectors, were honoured to inspire and nurture their commitment to volunteerism. Interested volunteers registered their names and chose to work in specific thematic areas, either with CYSD or other CSOs.



Organisational Process

Institutional Development



Certification of “Great Place to Work”

CYSD has been awarded the 'Great Place to Work Certification' for the year 2022-2023, the most definite 'employer-of-choice' recognition that each organisation aspires to achieve. It is the only recognition entirely based on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace.



CAF International Certification

CYSD has been recognised as the Validated Organisation by the CAF International (Global Charity Database), America through an extensive vetting/review process to guard against the risk of fraud, money laundering, or other illicit activities.



Guide Star India Gold Seal Certification 2022-23

Based on its transparency and accountability standards audit process, CYSD has been awarded the Guide Star India Gold Seal Certification 2022-23. Guide Star India, an initiative of 'Civil Society Information Services India', is India's largest Information Repository of NGOs.

41st CYSD Foundation Day Celebration

“The word ‘YOUTH’ means mutual cooperation and partnership. Youth fraternity always believes in brotherhood and it is the hope of the future. The Youth Society has enormous aspiration and willingness, they are the real key to Sustainable Development, and can unitedly face any challenges to bring positive changes in the society”

Prof. Ganeshi Lal, Hon'ble Governor of Odisha



- Our Chief Guest, Prof. Ganeshi Lal, Hon'ble Governor of Odisha addressing the audience at CYSD on its 41st Foundation Day celebration on 24th March 2023.

CYSD Foundation Day Lecture: Jana Bhagidari (People's Participation) in Building a Resurgent India

The 41st Foundation Day Lecture was delivered by Dr. R. Balasubramaniam. In his address, Dr. Balasubramaniam stated, “I am here as a civil society person, and I am aware of the diversity of work undertaken by the sector. CYSD has been regarded as a role model for all of us in the civil society space. Many pioneering social innovations have originated from CYSD. Congratulations are in order for all of you, and we anticipate many more years of societal change.” Various pivotal points were touched upon by him, enlightening the august gathering and making them aware of their responsibilities within civil society, with instances from his own life shared.



■ Dr. R Balasubramaniam delivering the Foundation Day Lecture at CYSD on 24th March 2023.

He mentioned, “I have indeed come a long way in my understanding of human development. From perceiving the Government as not very efficient and sensitive, to desiring to collaborate with the Government, to now observing it taking proactive steps to make governance citizen-centric, significant progress has occurred. We

aspire to achieve prosperity and peace in the future. I firmly believe that human development can only occur when people and processes from the public sector, private sector, civil society, citizenry, academia, and the media come together and work synergistically to ensure it. This is now made possible through the spirit of partnership or ‘Jan Bhagidari.’ The key is in our hands, i.e., ‘Transformative change from Karmachari to Karmayogi.’ The problems are certainly not insurmountable, but they are issues. So, if anyone comes to me and says, ‘I want to establish an NGO tomorrow,’ I would suggest that we have numerous NGOs in this country, so either join a reputable NGO or, if you genuinely seek a lasting solution to the world's problems, become a social entrepreneur. We should not rely on external resources; we should possess the ability to generate our own resources by addressing society's needs,” Dr. Balasubramaniam remarked.

He further emphasized, “We should create social utility, establish a social enterprise, and generate profits with the primary focus on social intent. So, I would encourage thinking outside the box and pursuing this approach. I have worked for five years in the Karnataka Government, and I have witnessed corruption up close. However, I would never assert that everyone in government is corrupt; there are exceptionally good individuals. Similarly, there are exceptionally good NGOs, like CYSD, as a prime example. However, for every CYSD, there are a hundred other individuals and organizations I cannot name today. Unfortunately, we often generalize based on the many rather than the few. It is our responsibility, our collective duty to rectify this situation, establish self-regulatory processes, and help each of us engage with ten small NGOs, elevating them to our level of excellence. When we adopt this approach, why would our fellow citizens reject us? Instead, they will welcome us, and it is our task to make them welcome us. That is my approach.”

Dr. R Balasubramaniam is the Member-HR, in the Capacity Building Commission, Govt. of India. He is the Founder and President of Swami Vivekananda Youth Movement (SVYM) and Grassroots Research and Advocacy Movement (GRAAM). His books ‘I, the Citizen’, ‘Voices from the Grassroots’ and ‘Leadership lessons for Daily Living’ are globally acclaimed.

Launching of Demographic Intelligence Unit@CYSD

Deliberation on Towards a Resilient Odisha: Imagining Pathways for 2036

During the last quarter of the year, CYSD partnered with UNFPA to establish a Demographic Intelligence Unit (DIU). This unit is a key component of a comprehensive program aimed at promoting and communicating Demographic Intelligence to enhance data literacy and support informed policy reforms. In essence, this intervention seeks to position the unit at the heart of development planning in Odisha by facilitating broader access to population data and insights for government officials, civil society, and other development stakeholders.

Against this backdrop, a roundtable discussion titled "Pathways for a Resilient Odisha 2036" took place on February 22, 2023, featuring prominent policy makers, intellectuals, CSOs, media representatives, and senior UNFPA officials. The distinguished guests shared valuable insights and offered thoughtful suggestions to chart the future course.

Suggestions:

- Identify specific research areas, focusing on groups like tribal communities, migrants, youth, women, and children, to generate evidence and optimize resources.
- Evaluate schemes and programs through a demographic lens, analysing policies in terms of diversity, geography, and ethnicity, using disaggregated demographic data and assessing social service infrastructure.
- Promote evidence-based discussions on demography and policies by engaging with CSOs, media, academia, CSR initiatives, and government entities. Raise awareness among policymakers, government officials about demographic issues and policy gaps.
- Establish ongoing collaboration with key government departments to collect data on policies, programs, and schemes and share research findings.
- Assist policymakers and program implementers in government departments to monitor program progress, identify implementation gaps, and plan for additional resources to meet community needs.



■ Mr. Bjorn Andersson, UNFPA Regional Director for Asia and the Pacific, in the presence of Ms. Andrea Wojnar-UNFPA India Representative & Country Director, Bhutan inaugurating the Demographic Intelligence Unit at CYSD on 22 February 2023.

Enhancing the Contribution of University-Community Engagement to the Socioeconomic Development of the State:

A Roundtable Discussion on Community-Based Research (CBR) and the Social Responsibility (SR) of Higher Education Institutions.

Higher education institutions have a fundamental role in disseminating knowledge, and one effective way to achieve this is through research collaborations with external stakeholders such as community-based organizations. This approach, known as partnership research, has gained significant traction globally for co-creating knowledge. However, establishing mutually beneficial partnerships can be challenging, with power imbalances manifesting in various ways, such as structural issues, role dynamics, communication patterns, partnership evolution, and partner identities. In light of these considerations, a roundtable discussion on Community Based Research and Social Responsibility of Institutions

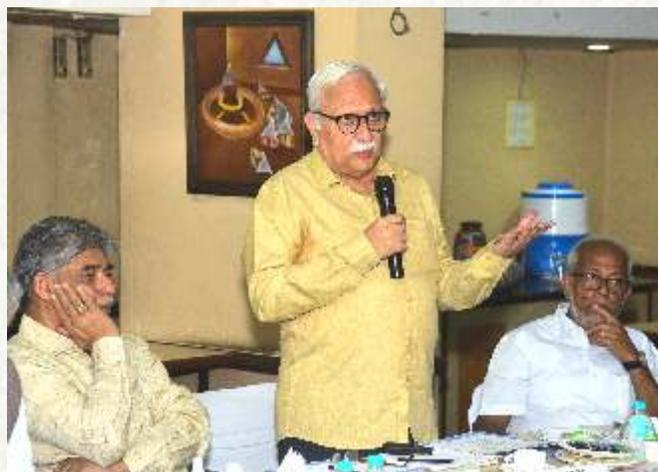
of Higher Learning was organized at DRTC-CYSD, Bhubaneswar on 25 January 2023.

Joining the round-table, Dr. (Mrs.) Pankaj Mittal, Secretary General, Association of Indian Universities, emphasized on the existing disconnect between universities and society; highlighting its repercussions. She underscored the importance of higher education institutions (HEIs) incorporating social responsibility and community engagement into their vision and developmental strategies to create a more functional approach to community involvement. Dr. Mittal stressed that University Social Responsibility (USR) should be regarded with the same significance as Corporate Social Responsibility (CSR). She also emphasized the need for regular interaction between universities and communities, promoting knowledge exchange as a crucial element in strengthening societal engagement. Dr. Pankaj stressed the importance of higher education students comprehending community issues and crafting projects to tackle them. This entails conducting research to extract, analyze, document, and seamlessly integrate community knowledge into the university curriculum, with the potential to harness opportunities offered by Unnat Bharat Abhiyan (UBA) for this endeavour.



■ Representatives from Odishan Universities and Civil Society discussing on the possible areas of fostering community engagement and social responsibility at the Roundtable held on 25th January 2023 at DRTC-CYSD.

Dr. Ashok Kumar Das, Vice-Chairperson of the Odisha State Higher Education Council (OSHEC), highlighted the State's achievement in harmonizing inclusivity and excellence in education. He stressed the importance of a collaborative approach between science and social science to promote inclusiveness.



Dr. Rajesh Tandon, UNESCO Co-Chair on Community Based Research and Social Responsibility in Higher Education; and President, PRIA put importance on the National Education Policy, 2020 which focuses on producing engaged, productive and contributing citizens. The policy also aims at fostering community engagement and social responsibility, he added. While deliberating on community engagement, he emphasized on some of the key principles such as: valuing local knowledge, mutual learning and respect, linkage with the community institutions and the CBOs. The operational guidelines for the HEIs which include: adopting existing courses for community engagement as well as offering new courses; and undertaking research in partnership with the local community were also shared with the delegates.

Dr. Budd Hall, Professor at the University of Victoria's School of Public Administration in Canada and UNESCO Co-Chair on Community-Based Research and Social Responsibility in Higher Education, provided a global viewpoint on knowledge and social responsibility in higher

education. He noted the dominance of the English language and the exclusion of community-based indigenous knowledge, which has led to unequal knowledge distribution worldwide. Dr. Hall emphasized the necessity of establishing knowledge democracy. Regarding social responsibility, he reiterated the concept of "Reimagining our future together – A new social contract for education" and highlighted the transformative potential of higher education institutions (HEIs) in advancing this vision.

The roundtable delegates comprised vice chancellors and faculty members from 15 Odisha universities, former vice chancellors, Department of Higher Education officials, members of academia, CSO leaders, think tank representatives, and development practitioners.

Dialogue with Civil Society Leaders on Social Stock Exchange

The Social Stock Exchange, regulated by the Securities and Exchange Board of India (SEBI) allows voluntary organizations and social enterprises to list and raise capital / funds through equity, debt, or units similar to mutual funds. This marks a significant shift in the social sector eco-system, addressing the current challenge of resource mobilization.

In light of this, CYSD organized a Civil Society Dialogue on the Social Stock Exchange (SSE) Framework in Bhubaneswar on March 23, 2023, coinciding with its 41st Foundation Day. Dr. R. Balasubramaniam, Founder of GRAAM and Chair of the SSE Advisory Board, currently a Member of the Capacity Building Commission, Government of India, provided valuable assistance to Odisha's CSO representatives in clarifying various aspects of the SSE framework. Additionally, senior officials such as Mr. Jeevan Sonparote from the Securities and Exchange Board of India (SEBI) and Mr. Avik Gupta from the National Stock Exchange of India (NSE) joined the workshop to guide delegates on Non-

Profit Organization (NPO) registration with SSE prior to fundraising. This dialogue has indeed charted a new path for CSOs in resource generation through the Social Stock Exchange platform during this critical phase.

Observation of “Performance Week”

Performance appraisal is a crucial management function at CYSD, evolving from informal discussions to structured assessments over time. The appraisal tools have adapted to

changing work complexities and requirements. This practice has helped supervisors achieve project and organizational goals.

This year, a new Performance Appraisal (PA) system was introduced, aligning with current needs. Efforts were made to enhance objectivity and reduce biases. To streamline performance and development discussions between employees and supervisors, a “Performance Week” was observed in the first week of April 2022 to ensure a timely completion of the process.

Networking & Alliance Building

Continuous efforts were made towards networking and alliance building among CSOs, CBOs, PRIs, and Corporate houses at different levels for mutual learning and sharing experiences.

Name of the Network/Alliance	Model/Innovation replicated	Experiences / Learning	Outreach
RCRC	Integrated farming Cluster replicated with RCRC-NRLM-ICAR	Platform to leverage resources to poor HHs with mainstream program	Six integrated farming clusters were implemented in the Khairiput block of Malakangir district and Kasipur block of Rayagada District where 1,800 small & marginal Farmers have got benefited
RRA Network / National Coalition for Natural Farming	Bio-input Resources Centre models initiated	Knowledge exchange, accessing technical support	6 No. of workshops organized. Reduced cost of cultivation and increased micronutrients & soil hums
South Odisha CSOs Coalition	Integrated farming Models		Best practices have been shared among the CSOs and FPOs of South Odisha. Capacity-building support provided to frontline workers & FPO leaders on FPO management & Enterprise promotion
Coalition for Change (Odisha)	Soil & water conservation models.		Learning platform and collaborative efforts for soil & water conservation.
SELCO Foundation	Post-harvest management with renewable energy		Sabujima Producer Company Ltd installed solar-based millets processing units.
Digital Green	Digital Inclusion in FPOs	Empower women on Digital literacy	Saharapada Farmers Producer Company Ltd. BOD members digitally empowered on book of records & compliances

Reconstitution of the Internal Complaint Committee

In line with our commitment to creating a workplace free from gender-based discrimination, we have reconstituted the Internal Complaint Committee. The newly formed committee held its meeting to evaluate our current organizational situation and develop an action plan for policy implementation throughout the organization.

Dedication of State Resource Centre 'Gyan Sarovar'

The upgraded Library of CYSD, now transformed into a State level Resource-cum-Citizen Information & Assistance Centre known as Gyan Sarovar was officially opened to the

public during a special event held at DRTC on International Volunteer Day (IVD), December 5, 2022 by Dr. S K Dash, the Founder and Chairman of Dr. Dash Foundation, USA. Gyan Sarovar is now equipped with improved facilities and modern technology, positioning it as a knowledge hub to promote the Citizen Assistance Centre movement throughout the State.



- Dedication of the 'Gyan Sarovar' to the Public by Dr. S K Dash, Founder & Chairman of Dr. Dash Foundation, amidst other dignitaries.

DISCLOSURE

Credibility Alliance (Minimum Norm Compliance)

CYSD is accredited by Credibility Alliance (CA); a consortium of voluntary organizations committed towards enhancing accountability and transparency in the voluntary sector through good governance. In order to be accredited by CA an organization must fulfil certain criteria and provide CA with certain information, such as:

Identity

CYSD is registered as a non-profit Society under Society Regulation Act, 1860 (Reg. No. 804-591/1981-82, dated 24th March 1982) with the Registrar of Societies, Odisha.

Memorandum of Association is available on request.

Name and Address of Auditors S. Sahoo & Co.

Chartered Accountants
14, Palam Marg, Vasant Vihar, New Delhi -110057
Ph: 011-26191252, 41090039
Mob. 09810212917
s.sahoo.co@gmail.com

Vision, Mission and Impact

(Described in first and subsequent pages)

Name and Address of Main Bankers

- 1 State Bank of India, New Delhi Main Branch, FCRA Division, 11 Parliament Street, New Delhi -110001, Branch Code -00691
- 2 State Bank of India, Bapuji Nagar, Bhubaneswar, 751009
- 3 State Bank of India, Fortune Towers Branch, Bhubaneswar, 751013

Distribution of Staff According to Salary Levels (FY 2022-2023)

Slab of gross salary (in Rs.) plus benefit paid to staff	Male	Female	Total
5,000 – 10,000	5	1	6
10,000 – 25,000	55	9	64
25,000 – 50,000	21	7	28
50,000 – 1,00,000	7	0	7
TOTAL	88	17	105

CYSD is Registered:

- Under Section 12A of the Income Tax Act, 1961 Reg. No. AAATC4081DE20214, Dated 28/05/2021
- 80G Reg. No. AAATC4081DF20214 Dated 08/05/2021
- Under Section 6 (1) (a) of the Foreign Contribution (Regulation) Act, 1976 Reg. No. 105020009 Dated 01/04/2022

R Gopal and Associates

Chartered Accountants
Ultimate Towers, 11/2229, Cuttack Road,
S2/2nd Floor Near Laxmisagar, Over Bridge
Bhubaneswar – 751 006
Mob. 9437670000
E-mail : suren4in@yahoo.com

Governance

(As on 31st March 2023)

Members of CYSD Board and General Council



Dr. Rajesh Tandon
Chairperson, CYSD
Educationist &
President of PRIA International



Shri Jagadananda
Member Secretary and Mentor,
Former State Information
Commissioner, Odisha



Shri Prafulla Kumar Sahoo
Social Scientist



Shri Krutibas Ransingh
Retired Educationist



Padmashri (Ms.) Tulasi Munda
Social Worker



Shri Prafulla Kumar Das
Retired Banker



Shri Basant Mohanty,
Treasurer, CYSD
Former State Director, Care Odisha



Prof. Debi Prasad Mishra,
Former Professor, IRMA



Shri Santosh Kumar Pattnayak,
Advocate



Dr. Laxmidhar Mishra, IAS (Retd),
Former Union Labour Secretary,
Govt of India



Shri Binoy Acharya
Member Secretary, UNNATI



Dr. Bhagban Prakash,
Former Advisor,
Election Commission of India



Col. (Dr.) Dhaneswar Mohapatra,
Director Medical, ECHS,
Indian Army AMC



Prof. Madhumita Das
Retired Vice Chancellor,
Fakirmohan University



Prof. Sudhakar Panda
Former Chairman,
State Finance Commission



Shri Sanjay Pattnaik
Director, Projects
SR Group of Companies



Padmashri Sabarmatee
Social Activist

Accountability and Transparency

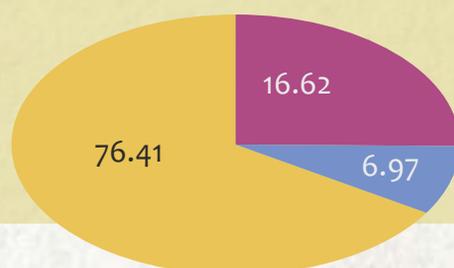
- No remuneration, sitting fees or any other form of compensation has been paid to any Board Members, Trustees or shareholders for discharging the board functions.
- Travelling expenses were reimbursed to the Board Members (to attend Board Meetings and Annual General Body Meetings).
 - The Board approves programmes, budgets, annual activity reports and audited financial statements.
 - The Board ensures the organization's compliance with laws and regulations.

Financial Summary

(FY 2022-2023)

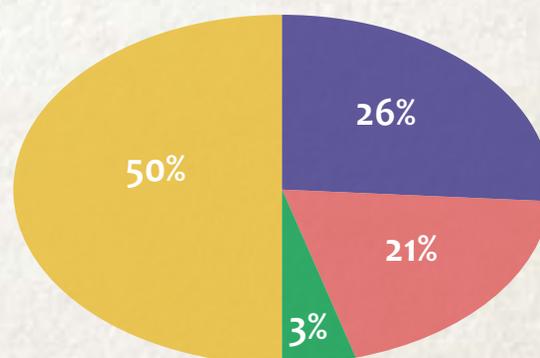
BALANCE SHEET	
	As at 31st Mar 2023
SOURCES OF FUNDS :	(Amount in Lakhs)
CORPUS FUND	133.44
ASSET FUND	222.75
PROJECT FUND	183.13
GENERAL FUND	176.82
CURRENT LIABILITIES	35.57
TOTAL LIABILITIES	751.71
APPLICATION OF FUNDS :	
FIXED ASSETS	222.75
INVESTMENTS & FIXED DEPOSIT	287.85
CURRENT ASSETS, LOANS & ADVANCES	241.11
TOTAL ASSETS	751.71

INCOME & EXPENDITURE ACCOUNT	
	As at 31st Mar 2023 Amount (In Lakhs)
INCOME:	
GRANTS (National / International)	677.41
DONATIONS	29.98
INCOME FROM DEPOSIT/INVESTMENT	21.13
OTHERS	73.27
EXCESS OF EXPENDITURE OVER INCOME	60.56
TOTAL INCOME	862.35
EXPENDITURE:	
PROGRAMME EXPENSES	658.86
OPERATING EXPENSES	143.36
OTHER EXPANSES	60.13
TOTAL EXPENDITURE	862.35



PROGRAMME EXPENSES

Particulars	Amount (In Lakh)
RELIEF TO THE POOR PROJECTS	167.96
EDUCATION PROJECTS (NON-FORMAL)	139.69
MEDICAL RELIEF-(PREVENTIVE HEALTHCARE PROJECT)	22.13
PRESERVATION OF ENVIRONMENT	329.07
TOTAL	658.86



OUR PARTNERS

Government:



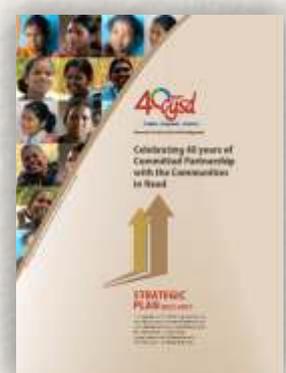
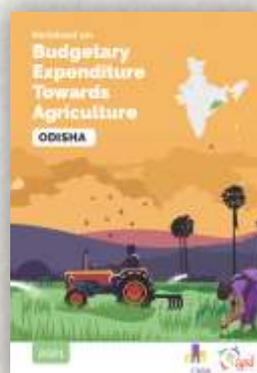
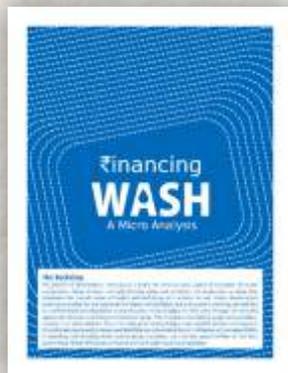
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Universities to focus on community engagement

POST NEWS NETWORK

Bhubaneswar, Jan 27: Higher educational institutes (HEIs) have an important role to play in the socio-economic development of the country through community engagement, emphasised the vice chancellors (VCs) and representatives of around 15 universities of the state at a roundtable discussion organised here recently.

The representatives of universities were discussing strategies to be adopted by the institutions to engage students with communities at the roundtable on 'Community Based Research and Social Responsibility of Institutions of Higher Learning' organised by the Centre for Youth and Social Development (CYSD) in collaboration with UNESCO Chair.

"The HEIs need to bring in social responsibility and community in their vision and mission and develop institutional mechanisms to adopt a functional approach to community engagement," said Association of Indian Universities secretary general Pankaj Mittal.

UNESCO Chair in Community Based Research and Social Responsibility in Higher Education (CBRSRHE) Budd Hall lauded the efforts of civil societies and the government in India to engage community and reflect a community perspective in the national education policy.

"Less priority to the local language and dominance of English language; exclusion of community-based and indigenous knowl-

Higher educational institutes need to bring in social responsibility and community in their vision and develop mechanisms to adopt a functional approach to community engagement

PANKAJ MITTAL | AIU SECRETARY GENERAL

edge; and centralization of publishing and ranking are the main reasons behind unequal knowledge distribution," added Hall.

UNESCO Co-Chair Rajesh Tandon said, "The approach of community involvement will contribute to improve the quality of both teaching and research in universities as they will develop a better understanding of issues in the society. It will support the UGC's quality mandate that focuses on improving societal linkages of HEIs and enabling students to become socially productive."

Odisha State Higher Education Council vice-chairperson Ashoka Kumar Das underlined that the state has successfully combined inclusivity and excellence in the system of education. He emphasized that both science and social science should walk hand-in-hand to ensure inclusivity.

Among others, VCs of Ramadevi Women's University, National Law University Odisha, Khallikote University, Centurion University, KISS University, JK University and Siksha O' Anusandhan University participated in the roundtable.



Experts suggest district-wise budget for better impact

POST NEWS NETWORK

Bhubaneswar, July 8: Even as the state finance Minister Niranjan Pujari termed the state budget 'welfare, growth, development and investment-oriented,' the development practitioners lamented that the social sector got a short shrift.

Departments like Health and Family Welfare; Women and Child Development, Rural Development; and Agriculture and Allied Sector have minimal increase in budget allocation or remained stagnant under capital expenditure, opined the experts during the post budget panel discussion titled - Value for Money: An Analysis of Odisha State Budget 2022-23.

The consultation was conducted by the Centre for Youth and Social Development (CYSD) and Odisha Budget and Accountability Centre (OBAC) in City, Friday.

The state budget for FY 2022-23 is pegged at ₹2,00,000 crore with an increase of ₹30,000 crore, which is 17.6 per cent over 2021-22 budget estimation (BE) of ₹1,70,000 crore.

Addressing the panel, Former Union Secretary, Dept of Rural Development Jugal Mohapatra maintained that more emphasis should be on accountability than on estimation. "We should target to achieve at least 95 per cent budget expenditure. It is discouraging that savings or unspent budget has been a trend in the state," he said.

Proper planning needs to be there to increase efficiency in the budget expenditure. Mega projects which failed to be completed within the deadline put additional burden on

the state budget. The government should put the details of projects worth ₹50 crore or more in a public portal to promote better accountability. Mohapatra maintained.

He also suggested that budget discussion should be decentralised with participation of students, citizens and other stakeholders at state and district levels.

It is laudable that Odisha is the first state to bring in the nutrition budget, said Basant Kumar Kar, Chief Advisor-cum-Mentor of Coalition for Food and Nutrition Security. However, it needs to focus on maintaining regional equity. Around 50 per cent of the state are scheduled areas and nutrition deficiency is high there, especially among the tribal communities. As high as 71.7 per cent tribal women and 72.9 per cent tribal children of the state are anemic, according to National Family Health Survey Report, Kar added.

Economist Bhagabata Patro said short term and long term objectives need to be set while preparing state budget. More budget and efforts need to be there to make agriculture more profitable. He lamented that currently, social security pension amount ranges between ₹500 to ₹700 per month. It needs to be increased to meet the social security needs of the marginalised sections.

In absolute terms, social sector budget has increased from ₹58,866.27 crore in 2021-22 BE to ₹65,339.73 crore in 2022-23. However, the sector shares 33 per cent of allocation in the current budget, a decrease by 2 per cent as compared to 2021-22 BE.

Budget on positive path, say experts

POST NEWS NETWORK

Bhubaneswar, March 2: The size of the state Budget increasing every year and touching Rs 2.3 lakh crore in FY 2023-24 is a positive trend, said Union Fertilisers and Rural Development former secretary Jugal Kishore Mohapatra at a panel discussion organised by the Odisha Budget and Accountability Centre (OBAC) here Thursday.

However, the matter of concern is that a major part of the allocated fund remains unspent, he added while addressing the audience during the discussion titled, "Value for Money: An Analysis of Odisha State Budget 2023-24."



He expressed concern over the fact that in the last five years, funds of Rs 67,000 crore allocated under different heads remained unspent. There has been 10 to 12 per cent gap in the estimated budget and the actual expenditure.

He praised the state for the increasing proportion of capital expenditure. The increasing capital expenditure that is associated with investment and development spending is an indicator of a progressive economy, Mohapatra added.

Economist Pravas Mishra expressed concern that the state Budget-2023-24 has little provision to address crucial issues like poor infrastructure and staff crunch in primary healthcare facilities.

Gap between budget estimate and actual expenditure widening in Odisha

Primary healthcare and elementary education get a short shrift

STATESMAN NEWS SERVICE

BHUBANESWAR, 5 MARCH

The size of the state budget is increasing every year and touched Rs 2.3 lakh crore in FY 2023-24, but instead of getting carried away one should look at the disconcerting fact that over the years the gap between budget estimates and actual expenditure has been expanding.

Clearly, the money allocated remains unspent either due to lack of capacity to spend or struggling to mobilize the required resources.

Several such critical issues were flagged by experts at a discussion on state budget organised by the Odisha Budget and Accountability Centre (OBAC) here. Former union secretary and state chief secretary Jugal Kishore Mohapatra said over Rs 67,000 crore allocated under different heads over the last five years was not spent. There has been a 10 to 12 per cent gap in the BE and AE, he noted.

The consultation urged the authorities for capacity building of the state machineries and set up monitoring mechanisms to achieve hundred percent expenditure of the allocated budget. He congratulated the state for the increasing proportion of capital expenditure as it is an indicator of a progressive economy, Mohapatra added.

At the same time it is important to ensure that allocation to priority sector is spent in a time

bound manner and the optimal utilization of assets is done.

Capacity constraints are evident and the state has enough resources as seen in budgetary surplus. The leadership must address the constraints head on, said the experts. It is a golden period, given the growth rate and resources. The state must harness this period, they said.

The mining resources need to be viewed with caution. The tax to GSDP rate is flat it needs to be raised. The state has rather strangely not availed available funds for infrastructure from the central scheme which is in terms of a 50 year loan. The state should look at asset monetization and list state run PSUs, suggested the economists.

Economist Dr. Pravas Mishra expressed concern that the State Budget-2023-24 has little provision to address crucial issues like poor infrastructure and staff crunch in primary healthcare facilities. There should be proper monitoring system to gauge whether positive changes are effected at the ground level, Mishra pointed out.

SN Mishra, Professor of Emeritus, KIIT University, maintained that the focus of State Budget is more on the secondary education, whereas enhancing quality of school and pre-school education keeping in view the huge learning loss and dropout rate due to the COVID-19 pandemic received a short shrift. According to the budget analysis by OBAC, the

fund allocation to the Department of Mission Shakti, which is dedicated to strengthening women self help groups, has increased to Rs. 2,554 Cr this fiscal from Rs. 2,000 Cr in the last fiscal.

However, the allocation in capacity building of SHGs has decreased by more than 56%. The combined allocation of Rs. 288 Cr for livelihood, skill development and capacity building is far from sufficient to cater to more than 6 lakh SHGs consisting of more than 70 lakh women.

Prof Asha Hans, President, Sansriti, underlined the need for a gender specific and gender sensitive budget to make women self-reliant economically and increase their participation in different sectors. She maintained that the budget should have made provisions to address the increasing rate of crime against women that has increased three-fold in recent years. Dr. Madhubrata Satapathy, Dept of Economics, BJB Autonomous College, said the state should allocate additional funds through specific programmes and schemes to address the atrocities against women.

It is a good sign that the aspiration of people from the budget has increased with the increase of resources, said Dr. Satyapriya Rath, Addl. Secretary, Dept of Finance. He urged people to provide quality inputs which would be included in the climate budget.

Orissa Post, 2 March 2023

The Statesman, 4th March 2023



Hike in allocation for social sector sought

Thursday, 12 January 2023 | PNS | BHUBANESWAR

★★★★★

<https://www.dailypioneer.com/2023/state-editions/hike-in-allocation-for-social-sector-sought.html>

The Pioneer, 12 January 2023

These tribal women may be illiterate but are successful entrepreneurs

Odisha has several success stories of farmer producer organisations doing decent business

debi mohanty | May 16, 2022

#Agriculture #rural development #women #gender #tribals #literacy #business #social entrepreneurship

<http://www.governancenow.com/news/regular-story/these-tribal-women-may-be-illiterate-but-are-successful-entrepreneurs>

Governance Now, 16 May 2022

Labanga (third from left) making notes during a Self Help Group meeting in her village. Photos: The Federal

Women's March

Meet Labanga, the gender crusader who fights for women's rights in tribal Odisha

9 mins read

Samhati Mohapatra

8 Mar 2023 6:12 PM (Updated:8 Mar 2023 6:30 PM)

<https://thefederal.com/womens-march/meet-labanga-the-gender-crusader-who-fights-for-womens-rights-in-tribal-odisha/?fbclid=IwAR1xhUMBKl764qx47l4wrMUpa7sVlnGqGMONcoJa-aolW1AFcXXmKswrS7Y>

The Federal, 8 March 2022

ABBREVIATIONS

ACABC	Agri-Clinics and Agri-Business Centre	NPM	Non Pesticide Management
ANM	Auxiliary Nurse Midwife	NRM	Natural Resource Management
ANC	Ante-Natal Care	NRLM	National Rural Livelihood Mission
APC	Agriculture Production Cluster	NSDC	National Skill Development Corporation
APF	Azim Premji Foundation	NSS	National Service Scheme
ATMA	Agriculture Technology Management Agency	NSE	National Stock Exchange of India
ASHA	Accredited Social Health Activist	NTFP	Non-timber Forest Product
AWW	Anganwadi Worker	NYD	National Youth Day
BEO	Block Education Officer	NYK	Nehru Yuba Kendras
BOD	Board of Directors	OBAC	Odisha Budget and Accountability Centre
CA	Chartered Accountants	ODHRV	Odisha State Higher Education Council
CBO	Community Based Organizations	OFMS	Odisha Forest Management System
CBR	Community-Based Research	OLM	Odisha Livelihoods Mission
CRP	Community Resource Person	OMM	Odisha Millet Mission
CRLP	Community River Lift Point	OTELP	Odisha Tribal Empowerment Livelihoods Programme
CSO	Civil Society Organization	PA	Performance Appraisal
CSR	Corporate Social Responsibility	PC	Producer Companies
DIU	Demographic Intelligence Unit	PDS	Public Distribution System
DRDA	District Rural Development Agency	PNC	Post-Natal Care
FADP	Focused Area Development Programme	POP	Package of Practices
FPO	Farmers Producer Organisation	PRI	Panchayati Raj Institution
FRA	Forest Rights Act	PVTG	Particularly vulnerable tribal group
GIS	Geographic Information System	PwD	People with Disability
GP	Gram Panchayat	RCRC	Rapid Rural Community Response to COVID-19
GPDP	Gram Panchayat Development Plan	RKVY	Rashtriya Krishi Vikas Yojana
HEI	Higher Education Institution	RLTC	Rural Livelihoods Training Centre (RLTC)
ICAR	Indian Council of Agricultural Research	RRA	Revitalising Rainfed Agriculture
ICDS	Integrated Child Development Services	SCA to TSS	Special Central Assistance to Tribal Sub Scheme
IFC	of Integrated Farming Cluster	SDGs	Sustainable Development Goals
IFS	Integrated Farming System	SEDP	Social Entrepreneurship Development Programmes
IGSSS	Indo Global Social Service Society	SEBI	Securities and Exchange Board of India
ITDA	Integrated Tribal Development Agency	SHG	Self Help Groups
IVD	International Volunteer Day	SIA	Social Impact Assessment
IVDP	Integrated Village Development Plan (IVDP)	SMC	School Management Committee
KBK	Kalahandi, Balangiri and Koraput,	SMI	System of Millet Intensification
LRP	Local Resource Person	SNP	Supplementary Nutrition Program
LSG	Labour Solidarity Group	SRI	System of Rice Intensification
LT	Line Transplantation	SRH	Sexual Reproductive Health
MDM	Mid-Day Meal	SSE	Social Stock Exchange
MGNREGA	Mahatma Gandhi National Rural Employment Guarantee Act	TSP	Tribal Sub Plan
MGNREGS	Mahatma Gandhi National Rural Employment Guarantee Scheme	UBA	Unnat Bharat Abhiyan
MIYCN	Mother, Infant and Young Child Nutrition (MIYCN)	UHND	Urban Health and Nutrition Day
MLP	Micro Level Planning	UNATA	Utkal Action for Agricultural Transformation
MoU	Memorandum of Understanding	USHA	Urban Slum Health Activist
MMKY	Mukhyamantri Maschayibi Kalyan Yojana	USR	University Society Responsibility
MRLP	Micro River Lift Point	VDC	Village Development Committees
MSP	Minimum Support Price	VDMP	Village Disaster Management Plan
NJJM	National JalJeevan Mission,	VDVK	Van Dhan Vikash Kendra
NHM	National Health Mission	VHND	Village Health Nutrition Day
		WASH	Water Sanitation and Hygiene
		WASSAN	Watershed Support Services and Activities Network



■ A glimpse of CYSD Community while Celebrating its 41st Foundation Day on 24th March 2023.

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